



Half-Year Financial Report January-June 2023

# RELAIS GROUP PLC HALF-YEAR FINANCIAL REPORT JANUARY-JUNE 2023 (UNAUDITED): CONTINUED STRONG AND PROFITABLE GROWTH

Profitability and cash flow from operations were improved by continued positive development in the Commercial Vehicle Repair and Maintenance business, implemented operative efficiency improvement measures as well as acquisitions carried out in Sweden, Denmark, and Finland.

# **APRIL-JUNE 2023 IN BRIEF**

- Net sales totalled EUR 64.1 million (April-June 2022: 58.6), change +9%
- EBITA was EUR 4.8 (3.4) million, 7.5% (5.8%) of net sales, change +42%
- Comparable EBITA was EUR 4.8 (3.8) million, 7.5% (6.5%) of net sales, change +27%
- EBIT was EUR 4.0 (2.6) million, 6.2% (4.4%) of net sales, change +55%
- Comparable EBIT was EUR 4.0 (3.0) million, 6.2% (5.1%) of net sales, change +34%
- Comparable earnings per share excluding amortisation of acquisitions (undiluted) was EUR 0.06 (0.07) \*)
- Net cash flow from operations improved significantly from previous year and was EUR 6.7 (2.9) million
- The development of the EUR/SEK exchange rate during the review period had a negative impact on the Group's EBITA. At comparable exchange rates, EBITA during the review period would have been approximately EUR 0.3 million higher than reported \*\*)

# **JANUARY-JUNE 2023 IN BRIEF**

- Net sales totalled EUR 133.1 million (January-June 2022: 120.7) change +10%
- EBITA was EUR 12.3 (9.1) million, 9.3% (7.5%) of net sales, change +35%
- Comparable EBITA was EUR 12.4 (10.0) million, 9.3% (8.3%) of net sales, change +25%
- EBIT was EUR 10.6 (7.5) million, 8.0% (6.2%) of net sales, change +41%
- Comparable EBIT was EUR 10.7 (8.4) million, 8.0% (6.9%) of net sales, change +27%
- Comparable earnings per share excluding amortisation of acquisitions (undiluted) was EUR 0.27 (0.28) \*)
- Net cash flow from operations improved significantly from previous year and was EUR 17.7 (5.3) million
- The development of the EUR/SEK exchange rate during the review period had a negative impact on the Group's EBITA. At comparable exchange rates, EBITA during the review period would have been approximately EUR 0.7 million higher than reported \*\*)

\*) Average undiluted number of shares April-June 2023: 18,132,258 (April-June 2022: 18,132,308). January-June 2023: 18,132,258 (January-June 2022: 17,969,669).

\*\*) The EUR/SEK impact has been calculated by converting the SEK denominated EBITA of the Swedish entities to EUR with the reporting period average EUR/SEK rate as well as the comparison period average EUR/SEK rate and comparing these two (translation difference).

Unless stated otherwise, figures in parentheses refer to the corresponding period of the previous year.

The change percentages in the tables have been calculated on exact figures before the amounts were rounded to millions of euros.

# **KEY FIGURES**

| EUR thousand unless stated otherwise | Apr-Jun<br>2023 | Apr-Jun<br>2022 | Jan-<br>Jun<br>2023 | Jan-<br>Jun<br>2022 | Jan-<br>Dec<br>2022 |
|--------------------------------------|-----------------|-----------------|---------------------|---------------------|---------------------|
| Net sales                            | 64,101          | 58,599          | 133,051             | 120,718             | 260,683             |
| Net sales growth, %                  | 9.4%            | -               | 10.2%               | -                   | 9.6%                |
| Gross profit                         | 29,274          | 26,633          | 61,360              | 54,767              | 117,214             |
| Gross margin, %                      | 45.7%           | 45.4%           | 46.1%               | 45.4%               | 45.0%               |
| EBITDA                               | 8,586           | 6,569           | 19,682              | 15,434              | 36,581              |
| EBITDA margin, %                     | 13.4%           | 11.2%           | 14.8%               | 12.8%               | 14.0%               |

| Comparable EBITDA                               | 8,586  | 6,979   | 19,770 | 16,294  | 39,414 |
|---|--------|---------|--------|---------|--------|
| Comparable EBITDA, %                            | 13.4%  | 11.9%   | 14.9%  | 13.5%   | 15.1%  |
| EBITA   | 4,811  | 3,379   | 12,328 | 9,113   | 22,980 |
| EBITA margin, %                                 | 7.5%   | 5.8%    | 9.3%   | 7.5%    | 8.8%   |
| Comparable EBITA                                | 4,811  | 3,789   | 12,417 | 9,973   | 25,813 |
| Comparable EBITA, %                             | 7.5%   | 6.5%    | 9.3%   | 8.3%    | 9.9%   |
| Operating profit                                | 3,962  | 2,553   | 10,591 | 7,522   | 19,648 |
| Operating profit margin, %                      | 6.2%   | 4.4%    | 8.0%   | 6.2%    | 7.5%   |
| Comparable operating profit                     | 3,962  | 2,963   | 10,679 | 8,381   | 22,481 |
| Comparable operating profit, %                  | 6.2%   | 5.1%    | 8.0%   | 6.9%    | 8.6%   |
| Profit (loss) for the period                    | 170    | -7      | 3,117  | 2,650   | 10,075 |
| Profit (loss) for the period margin, %          | 0.3%   | 0.0%    | 2.3%   | 2.2%    | 3.9%   |
| Comparable profit (loss)                        | 170    | 402     | 3,206  | 3,509   | 12,907 |
| Comparable profit (loss) margin, %              | 0.3%   | 0.7%    | 2.4%   | 2.9%    | 5.0%   |
| Comparable profit (loss) excluding              |        |         |        |         |        |
| amortisation of acquisitions                    | 1,019  | 1,229   | 4,944  | 5,101   | 16,239 |
| Comparable profit (loss) excluding amortisation |        |         |        |         |        |
| of acquisitions margin, %                       | 1.6%   | 2.1%    | 3.7%   | 4.2%    | 6.2%   |
| Items affecting comparability included          |        |         |        |         |        |
| in profit (loss) for the period                 | 0      | 410     | 88     | 859     | 2,832  |
| Net working capital                             | 56,229 | 67,843  | 56,229 | 67,843  | 62,551 |
| Inventories                                     | 68,610 | 75,489  | 68,610 | 75,489  | 67,804 |
| Free cash flow                                  | 5,910  | 2,342   | 15,527 | 3,245   | 24,070 |
| Cash conversion                                 | 68.8%  | 35.7%   | 78.9%  | 21.0%   | 65.8%  |
| Net Debt excl. leasing Liabilities              | 85,317 | 101,036 | 85,317 | 101,036 | 90,056 |
| Net Debt (excl. Leasing Liabilities) to EBITDA, |        |         |        |         |        |
| rolling   | 2.09   | 2.73    | 2.09   | 2.73    | 2.46   |
| l'onnig   | 2.00   | 2.70    | 2.00   | 2.70    | 2.10   |
| Net gearing excl. leasing Liabilities           | 88.6%  | 102.6%  | 88.6%  | 102.6%  | 86.6%  |
| Equity ratio                                    | 31.3%  | 31.9%   | 31.3%  | 31.9%   | 33.6%  |
| Return on investment (ROI)                      | _      | _       | 10.7%  | 7.8%    | 9.4%   |
|   | -      | -       |        |         |        |
| Return on equity (ROE)                          | -      | -       | 6.2%   | 5.2%    | 9.7%   |
| Return on assets (ROA)                          | -      | -       | 8.9%   | 6.6%    | 7.8%   |
| Earnings per share, basic (EUR)                 | 0.01   | 0.00    | 0.17   | 0.15    | 0.56   |
| Earnings per share, diluted (EUR)               | 0.01   | 0.00    | 0.17   | 0.15    | 0.54   |
| Comparable earnings per share, basic (EUR)      | 0.01   | 0.02    | 0.18   | 0.20    | 0.72   |
| Comparable earnings per share, diluted (EUR)    | 0.01   | 0.02    | 0.17   | 0.20    | 0.69   |
|   |        |         |        |         |        |
| Comparable earnings per share excluding         | 0.06   | 0.07    | 0.27   | 0.28    | 0.90   |
| amortisation of acquisitions, basic (EUR)       | 0.00   | 0.07    | 0.27   | 0.20    | 0.90   |
| Comparable earnings per share excluding         |        |         |        |         |        |
| amortisation of acquisitions, diluted (EUR)     | 0.05   | 0.07    | 0.26   | 0.27    | 0.87   |
| Average number of employees                     | 1,031  | 1,005   | 1,020  | 987     | 997    |
| Personnel at the end of the period, FTE         | 1,044  | 1,023   | 1,044  | 1,023   | 1,009  |
| •   |        |         |        |         |        |

\*) The average undiluted number of shares April-June 2023: 18,132,258 (April-June 2022: 18,132,308). January-June 2023: 18,132,258 (January-June 2022: 17,969,669). The average diluted number of shares April-June 2023: 18,811,560 (April-June 2022: 18,738,260). January-June 2023: 18,799,196 (January-June 2022: 18,725,984).

### 2023 OUTLOOK AND LONG-TERM FINANCIAL TARGET

The Company does not provide a numeric guidance for the financial year 2023. On 2 March 2023, the company issued a revised long-term financial target, according to which the company aims to reach a proforma EBITA of EUR 50 million by the end of the year 2025. Relais considers a profit target to be more relevant in describing the shareholder value creation potential of the Company, as opposed to a net sales target. The previous financial target of the Company was to reach pro forma net sales of EUR 500 million by the end of year 2026.

### **EVENTS AFTER THE REVIEW PERIOD**

On 1 August Relais Group announced that it had signed an agreement regarding the acquisition of the Norwegian workshop equipment business unit of NDS Group AS, comprising the assets and personnel of the AutoMateriell business and the shares in Nordic Lift AS.

In 2022 the total revenue of the acquired business unit was approximately NOK 198 million and the operating profit approximately NOK 13 million. The enterprise value of the acquired business unit was approximately NOK 70 million and the provisional purchase price approximately NOK 58 million.

The acquired business unit will be consolidated into Relais Group from the beginning of August 2023.

### CEO ARNI EKHOLM COMMENTS THE SECOND QUARTER AND THE FIRST HALF OF 2023

"The strong growth of Relais Group continued also during the second quarter of the year. Net sales grew by 15% and EBITA by 50% with constant exchange rates compared to the same period last year. During the first half of the year net sales growth was 15% and EBITA growth 43% with constant exchange rates compared to the same period last year.

The main factors behind the strong growth were the continued positive development of the Group's Commercial Vehicle Repair and Maintenance business, and the acquisitions carried out in Sweden, Denmark, and Finland.

The Commercial Vehicle Repair and Maintenance business continued to perform strongly, driven by the robust customer demand in both Finland and Sweden combined with the effect of the efficiency measures initiated last year. The capacity utilization of the workshops is still at a very healthy level and the gross profit has developed positively despite somewhat increased operating costs. Net sales growth of the business was 15% in the quarter (organic growth 11%) with constant exchange rates.

Net sales of the Technical Wholesale and Products business grew 10% organically in Scandinavia with constant exchange rates during the quarter. The strongly weakened Swedish krona had a negative effect on the reported profitability, which was offset by the positive effect of the acquisition of SET A/S in Denmark. In Finland and Baltics net sales were largely in line with last year, but profitability was weakened by the sluggish consumer demand especially affecting the on-line business in Finland.

The sales of the Lighting product group continued to grow, especially driven by the successful export of Strands Group products in Central Europe. Strands lighting products are now also available in Australia where we are partnering with a major local distributor.

Acquisitions continued to be a major growth driver of Relais Group. The acquisitions carried out in Sweden and Denmark in 2022 (Skeppsbrons, SET) had a very positive effect on the profitability of the Group during the first half of this year. In addition, the acquisition of ADITA early 2023 strengthened the position of Startax in Finland. The latest acquisitions (AutoMateriell and Nordic Lift in Norway), finalized in early August this year are creating an exciting new business area for the Group with several add-on acquisition possibilities within the Nordic countries. Expanding into the workshop equipment business gives Relais Group the possibility to capitalize on the growing trend of conversion towards "EV-ready" workshops and gives us the possibility to serve our customers with an even broader range of products and services. Furthermore, we are continuing our efforts to carry out further acquisitions in line with our growth strategy this year.

Regarding the rest of the year, we are looking forward to the important lighting season starting in August-September. We have several exciting new products to be launched this autumn. The inventory situation is good, allowing us to deliver products in a timely manner. However, there are also some dark clouds in the sky. The inflation is still on a high level, the dramatically risen interest rates are affecting the consumers' purchase power negatively and there are early signs of increasing unemployment. Nevertheless, we feel that we have a good possibility to continue implementing our strategy also during the second half of 2023.

Finally, I want to express my heartfelt thanks to all Relais Group team members for your strong performance during the second quarter. In addition, I want to take the opportunity to warmly welcome our new colleagues in Norway to join the fast-growing Relais Group family."

# **STRATEGY**

Relais Group Plc is a consolidator and smart compounder with a sector focus on vehicle aftermarket in the Nordic region. We serve as a growth platform for our group companies and build them into great businesses.

We consider the value generated during the whole vehicle life cycle and are focused on the sector with biggest potential for earnings growth, the aftermarket.

We create shareholder value by delivering strong earnings growth through a strategy based on three reinforcing themes:

- Acquisitions
- Synergies
- Operational excellence

### SALES

In **April-June 2023**, the Group's net sales were EUR 64.1 (58.6) million, an increase of 9%. With constant exchange rates the growth was approximately 15%.

The increase in net sales was attributable to the significant organic sales increase in the Commercial Vehicle Repair and Maintenance business as well as acquisitions made in in Sweden, Denmark, and Finland in both main businesses.

Net sales of the Commercial Vehicle Repair and Maintenance business were EUR 22.8 (20.5) million, an increase of 11%. With constant exchange rates the growth was approximately 15%. The increase was attributable to strong customer demand in both Finland and Sweden combined with the positive impact of the efficiency measures initiated in 2022. Furthermore, the sales figures of Skeppsbrons Jönköping AB were included the whole reporting period compared to only two months in the comparison period.

Net sales of the Technical Wholesale and Products business were EUR 41.3 (38.1) million, an increase of 9%. With constant exchange rates the growth was approximately 15%. Comparable sales increased in Scandinavia but mostly the increase was attributable to the sales of the acquired businesses S-E-T A/S, Ecofoss A/S and Adita Oy. In Finland and Baltics net sales were on last year's level but consumer demand was sluggish affecting especially the on-line business in Finland.

Net sales grew in Scandinavia by 7% and in Finland and the Baltics by 12%.

On product group level sales increased the most in Equipment, 21% and in Lighting, 7%.

In **January-June 2023**, the Group's net sales were EUR 133.1 (120.7) million, an increase of 10%. With constant exchange rates the growth was approximately 15%.

The increase in net sales was attributable to the significant organic sales increase in the Commercial Vehicle Repair and Maintenance business as well as the acquisitions made in Sweden, Denmark, and Finland in both main businesses.

Net sales of the Commercial Vehicle Repair and Maintenance business were EUR 47.4 (40.8) million, an increase of 16%. With constant exchange rates the growth was approximately 19%. The increase was attributable to strong customer demand in both Finland and Sweden combined with the impact of the efficiency measures initiated in 2022. Furthermore, the sales figures of Skeppsbrons Jönköping AB were included the whole reporting period compared to only two months in the comparison period.

Net sales of the Technical Wholesale and Products business were EUR 85.6 (79.9) million, an increase of 7%. With constant exchange rates the growth was approximately 12%. Organic sales increased in Scandinavia but mostly the increase was attributable to the sales of the acquired businesses S-E-T A/S, Ecofoss A/S and Adita Oy. In Finland and Baltics net sales were at last year's levels but consumer demand was sluggish affecting especially the on-line business in Finland.

Net sales grew in Scandinavia by 13% and in Finland and the Baltics by 7%.

On product group level sales increased the most in Equipment, 17% and in Lighting, 7%.

### **FINANCIALS**

### **Financial result**

In **April-June 2023**, the Group's EBITA was EUR 4.8 (3.4) million and the comparable EBITA EUR 4.8 (3.8) million. EBITA was 7.5 (5.8) % of net sales and comparable EBITA 7.5 (6.5) % of net sales. EBITA grew by 42% and comparable EBITA by 27%.

The improvement in EBITA was attributable to the profitability improvement in the Commercial Vehicle Repair and Maintenance business as well as the corporate acquisitions made in 2022 and 2023. Sluggish consumer demand impacted negatively on the profitability of the Technical Wholesale and Products business in Finland and the Baltics. Especially the on-line business in Finland was negatively impacted.

The continued significant weakening of the Swedish krona in April-June had a negative impact on the Group's EBITA. At comparable exchange rates, EBITA during the review period would have been approximately EUR 0.3 million higher than reported.

Operating profit for the reporting period was EUR 4.0 (2.6) million or 6.2 (4.4) % of net sales. Against last year the operating profit improved by 55%. The comparable operating profit was EUR 4.0 (3.0) million or 6.2 (5.1) % of net sales, an increase of 34%.

In **January-June 2023**, the Group's EBITA was EUR 12.3 (9.1) million and the comparable EBITA EUR 12.4 (10.0) million. EBITA was 9.3 (7.5) % of net sales and comparable EBITA 9.3 (8.3) % of net sales. EBITA grew by 35% and comparable EBITA by 25%.

The improvement in EBITA was attributable to the profitability improvement in the Commercial Vehicle Repair and Maintenance business as well as corporate acquisitions made in 2022 and 2023. Sluggish consumer demand impacted negatively on the profitability of the Technical Wholesale and Products business in Finland and the Baltics. Especially the on-line business in Finland was negatively impacted.

The significant weakening of the Swedish krona in January-June had a negative impact on the Group's EBITA. At comparable exchange rates, EBITA during the review period would have been approximately EUR 0.7 million higher than reported.

Operating profit for the reporting period was EUR 10.6 (7.5) million or 8.0 (6.2) % of net sales. Against last year the operating profit improved by 41%. The comparable operating profit was EUR 10.7 (8.4) million or 8.0 (6.9) % of net sales, an increase of 27%.

Net financial items were EUR -4.9 (-3.1) million. Financial items included exchange rate differences amounting to EUR -1.5 (-1.4) million, of which EUR -1.5 (-1.4) million were unrealized. The exchange rate differences were attributable to the exchange rate differences of SEK denominated interest-bearing loans. The impact of lease liabilities on interest expenses was EUR -0.8 (-0.7) million. The increase in interest expenses was attributable to the increased interest rates on interest-bearing loans.

The profit for the period was EUR 3.1 (2.7) million and the comparable profit for the period was EUR 3.2 (3.5) million. Earnings per share (basic) were EUR 0.17 (0.15). The comparable earnings per share excluding amortisation of acquisitions (basic) was EUR 0.27 (0.28).

When calculating comparable alternative performance measures, transaction costs and certain additional purchase price items of company acquisitions as well as listing costs are eliminated as items affecting comparability. These items, related to the implementation of the company's strategy, can be significant and vary significantly between reporting periods. Therefore, the comparable alternative performance measures calculated in this way are considered to better describe the Group's profitability and business performance.

### **Balance sheet**

The consolidated balance sheet total on 30 June 2023 was EUR 307.3 (308.8) million. Non-current assets were EUR 189.2 (193.5) million, of which EUR 114.0 (118.0) million was attributable to goodwill and EUR 57.2 (54.4) million to right of use assets.

Net working capital amounted to EUR 56.2 (67.8) million and inventories were EUR 68.6 (75.5) million. The reduction in net working capital originated in implemented operative efficiency improvement measures especially relating to inventories.

### Cash flow and financing

In **January-June 2023** cash flow from operations was EUR 17.7 (5.3) million. The significant increase in cash flow from operations was attributable to improved profitability especially in the Commercial Vehicle Repair and Maintenance business, operative efficiency improvement measures especially relating to net working capital and to corporate acquisitions made in the year 2022 and 2023. Working capital and inventories decreased especially in the spare part wholesale operations.

Cash flow from investing activities was EUR -4.0 (-9.6) million. Out of this EUR -3.2 (-8.9) million was related to corporate acquisitions. In the review period these constituted the acquisition of the shares in Adita Oy in March as well as an additional purchase price of SEK 25 million paid to the previous owners of Strands Group AB in May in line with the share purchase agreement. Additionally, investments in machinery and equipment were made to an aggregate amount of EUR -1.0 (-0.8) million.

Free cash flow was EUR 15.5 (3.2) million.

Cash flow from financing activities was EUR -13.4 (-0.7) million. It consisted of repayments of lease liabilities, repayments of non-current loans and dividend payments.

Relais Group PIc agreed on 24 February 2023 with its principal bank on amendments to its senior financing agreement originally concluded in 2019 and previously amended in May 2022. The maturity of the financing agreement was extended by one year until the end of May 2025. According to the amended financing agreement the maximum financial exposure is EUR 126.9 million consisting of a maximum of EUR 104.4 million in acquisition financing, EUR 15.5 million in uncommitted senior facilities agreement and an RCF limit of EUR 7.0 million. According to the previous, in May 2022 amended financing agreement, the maximum financial exposure was EUR 133.7 million consisting of a maximum of EUR 111.2 million in acquisition financing, EUR 15.5 million of the uncommitted senior facilities agreement and an RCF limit of EUR 7.0 million. At the end of the review period, the undrawn portion of the uncommitted senior facilities was EUR 15.5 million and of RCF limit EUR 5.6 million. At the end of 2022, the undrawn portion of the uncommitted senior facilities was EUR 15.5 million and of RCF limit EUR 5.6 million. At the end of 2022, the undrawn portion of the uncommitted senior facilities was EUR 15.5 million and of RCF limit EUR 4.8 million.

The Group's net debt excluding lease liabilities was at the end of the review period EUR 85.3 (101.0) million. Net gearing excluding lease liabilities was 88.6 (102.6) %. The equity ratio was 31.3 (31.9) % and the Group's cash assets were at the end of the review period EUR 13.5 (6.8) million. The changes in the consolidated balance sheet key figures arose mainly from acquisitions and changes in net working capital.

The Group's total equity was EUR 96.3 (98.5) million. Equity attributable to owners of the parent company was EUR 96.3 (98.5) million or EUR 5.3 (5.4) per share.

### **CHANGES IN THE GROUP STRUCTURE**

On 29 March 2023, Relais Group acquired all shares in Adita Oy. Adita is a local distributor of spare parts and equipment for cars and marine use in the Helsinki region. In 2022 its net sales were EUR 5.6 million and the number of employees was 14.

Adita Oy has been consolidated into the Group's consolidated accounts starting 1 March 2023.

### PERSONNEL

In **January-June 2023** the Group employed an average of 1,020 (987) employees. On 30 June 2023 the personnel amounted to 1,044 (1,023) representing an increase of 22.

Salaries and fees paid totalled EUR 29.0 (28.2) million.

### MANAGEMENT

At the end of June 2023, Relais Group's Management Team consisted of Arni Ekholm (Group CEO), Thomas Ekström (Group CFO), Juan Garcia (Managing Director (Scandinavia)), Ville Mikkonen (Managing Director (Finland and Baltics)), Jan Popov (Managing Director of Raskone Oy), Johan Carlos (Managing Director of Strands Group AB), Sebastian Seppänen (Director, M&A and Business Development) and Jon Strand (Director Marketing and Sales Development (interim)).

### **RESOLUTIONS OF THE ANNUAL GENERAL MEETING AND AUTHORIZATIONS**

Relais Group Plc's Annual General Meeting ("AGM") held on 5 April 2023 confirmed the company's financial statements for the financial year 1 January-31 December 2022 and discharged the members of the Board of Directors and the Managing Director from liability.

The AGM decided five members to be elected to the Board of Directors and re-elected Anders Borg, Olli-Pekka Kallasvuo, Katri Nygård, Jesper Otterbeck and Lars Wilsby as board members. In the Board Meeting held after the AGM, the Board of Directors elected Jesper Otterbeck as Chairman of the Board.

The AGM decided that the members of the Board of Directors will not be paid any remuneration for Board or potential Committee membership.

The AGM re-elected PricewaterhouseCoopers Oy, Authorized Public Accountants, as the company's auditors with Janne Rajalahti, Authorized Public Accountant, acting as the principal auditor. The AGM decided to pay the auditors' fees as invoiced and approved by the company.

The AGM decided that a dividend of EUR 0.40 per share to be paid on the basis of the adopted balance sheet for the financial year 2022. The dividend will be paid in two instalments. The first instalment of the dividend, EUR 0.20 per share, will be paid to shareholders who, on the record date for dividend distribution of 11 April 2023, are registered in the shareholders' register of the company, maintained by Euroclear Finland Ltd. The first instalment of the dividend will be paid to shareholders who, on the record date of 2 November 2023 of the second dividend instalment, are registered in the shareholders' register of the company, maintained by Euroclear Finland Ltd. The second instalment, are registered in the shareholders' register of the company, maintained by Euroclear Finland Ltd. The second instalment of the dividend will be paid on 9 November 2023. The Board of Directors was authorized, if necessary, to decide on a new dividend distribution record date and payment date for the second instalment of the dividend should the regulations or rules of the Finnish bookentry system change or otherwise so require.

The AGM decided that Article 3 and Article 8 of the Articles of Association was amended by deleting from Article 3 the unnecessary reference to the registration period, and by adding to Article 8 the provisions concerning the venue of the meeting and the holding of a remote meeting.

The AGM authorized the Board of Directors to resolve on the acquisition or accepting as pledge of a maximum of 1,813,231 of the company's own shares in one or more tranches using the company's unrestricted equity. The company may buy back shares in order to develop its capital structure, finance or implement any corporate acquisitions or other transactions, implement share-based incentive plans, pay board fees or otherwise transfer or cancel them. The company may buy back shares in public trading on marketplaces whose rules and regulations allow the company to trade in its own shares. In such a case, the company buys back shares through a directed purchase, i.e. in a proportion other than its shareholders' holdings of company shares, with the consideration paid for the shares based on their publicly quoted market price so that the minimum price of the purchased shares equals the lowest market price quoted in public trading during the authorization period and their maximum price equals the highest market price quoted in public trading during that period. The authorization is effective until the end of the Annual General Meeting to be held in 2024, yet no further than until 30 June 2024. This authorization shall supersede the buyback authorization granted at the earlier General Meetings.

The AGM authorized the Board of Directors to decide on issuing a maximum of 3,626,462 shares in a share issue or on granting special rights (including stock options) entitling holders to shares as referred to in Chapter 10 Section 1 of the Limited Liability Companies Act, in one or several tranches. This authorization may be used to finance and implement any prospective corporate acquisitions or other transactions, to implement the company's share-based incentive plans, or for other purposes determined by the Board. The authorization grants the Board the right to decide on all terms and conditions governing said share issue and the granting of special rights, including the subscribers or the grantees of said special rights and the payable consideration. The authorization also includes the right to issue shares by deviating from the shareholders' pre-emptive rights, i.e., in a directed manner. The authorization of the Board covers both the issue of new shares and the assignment of any shares that may be held in the company's treasury. The authorization is effective until the closing of the Annual General Meeting to be held in 2024, yet no further than until 30 June 2024. This authorization shall supersede previous authorizations resolved in General Meetings concerning the issue of shares and special rights entitling to shares.

# **BOARD OF DIRECTORS**

The Board of Directors elected in the Annual General Meeting on 5 April 2023 consists of Jesper Otterbeck (chairman), Anders Borg, Olli-Pekka Kallasvuo, Katri Nygård and Lars Wilsby.

# SHARES AND SHAREHOLDERS

### Share capital and number of shares

At the end of the period under review, the company's fully paid-up share capital, as recorded in the Trade Register, amounted to EUR 80,000 and the number of shares totalled 18,132,308.

The company has one class of shares, and each share entitles the shareholder to one vote at the General Meeting. No voting restrictions or limits on the number of shares that can be held are in place. The company's share does not have a nominal value. All shares provide equal entitlements to the dividend and other fund distribution (including fund distribution in dissolution situations).

### Shareholdings

According to the shareholder register maintained by Euroclear Finland, Relais Group had 2,806 shareholders (2,737) at the end of the review period. Of the shares, 8.99 (10.32) % were owned by nominee-registered or non-Finnish holders.

On 30 June 2023 Relais Group held 50 of its own shares.

The company's ten<sup>2</sup> largest registered shareholders and their holdings on 30 June 2023:

| Shareholder                                    | Number of shares | %     |
|--|------------------|-------|
| 1. Ari Salmivuori                              | 5,368,800        | 29.6  |
| 2. Nordic Industry Development AB <sup>1</sup> | 3,015,600        | 16.6  |
| 3. Helander Holding Oy                         | 885,130          | 4.9   |
| 4. Evli Finland Small Cap Fund                 | 620,816          | 3.4   |
| 5. Rausanne Oy                                 | 618,910          | 3.4   |
| 6. Ajanta Oy <sup>2</sup>                      | 469,800          | 2.6   |
| 7. Kauhanen Kari                               | 435,571          | 2.4   |
| 8. Evli Finland Select Fund                    | 399,850          | 2.2   |
| 9. Elo Mutual Insurance Company                | 357,813          | 2.0   |
| 10. Stadigh Kari                               | 292,200          | 1.6   |
| 11. Finnish Industry Investment Ltd (Tesi)     | 277,949          | 1.5   |
| Ten largest combined                           | 12,742,439       | 70.3  |
| Other shareholders                             | 5,389,869        | 29.7  |
| Total  | 18,132,308       | 100.0 |

<sup>1</sup> In Nordic Industry Development AB, control is indirectly held by Jesper Otterbeck.

<sup>2</sup> In Ajanta Oy, control is held by Ari Salmivuori. In the table below, Salmivuori and Ajanta Oy are considered as one shareholder.

On 30 June 2023, the members of the Board of Directors and the Management Team of Relais Group owned a total of 4,066,774 Relais Group shares, corresponding to approximately 22.4% of all shares and votes. The number of shares includes those held by the persons themselves as well as those held by close associates and controlled corporations.

|                                   | Shares    |
|-----------------------------------|-----------|
| Arni Ekholm                       | 67,450    |
| Anders Borg                       | 60,000    |
| Johan Carlos                      | 6,688     |
| Juan Garcia <sup>1</sup>          | 62,050    |
| Olli-Pekka Kallasvuo <sup>2</sup> | 84,300    |
| Ville Mikkonen                    | 174,800   |
| Katri Nygård                      | 106,050   |
| Jesper Otterbeck <sup>3</sup>     | 3,024,450 |
| Jan Popov                         | 67,823    |
| Sebastian Seppänen                | 1,000     |
| Jon Strand <sup>4</sup>           | 382,163   |
| Lars Wilsby <sup>5</sup>          | 30,000    |
| Total                             | 4,066,774 |

<sup>1</sup> Owned through JG Management AB, which is controlled by Juan Garcia.

<sup>2</sup> Owned directly and through Entrada Oy, which is controlled by Olli-Pekka Kallasvuo.

<sup>3</sup> Owned through Nordic Industry Development AB, which is controlled indirectly by Jesper Otterbeck and Otterbeck Management AB, which is controlled by Jesper Otterbeck.

<sup>4</sup> Owned by Tailor Made Global Investment AB, which is controlled by Jon Strand.

<sup>5</sup> Owned by Wilsby Invest AB which is controlled by Lars Wilsby.

# Share trading and the company's market capitalization

In January-June 2023, a total of 719,245 Relais Group shares (1,892,798) were traded on Nasdaq Helsinki, representing 3.97 (10.44) % of the shares outstanding. The total value of the share turnover was EUR 8,494,993 (27,321,561). The lowest price of the share was EUR 9.80 (15.70), the highest was EUR 14.50 (27.70) and the average price was EUR 11.81 (14.43). At the end of June, the closing price of the share was EUR 13.45 (17.00).

The company's market capitalization on 30 June 2023 was EUR 244 (308) million.

#### **CURRENT OPTION SCHEMES**

On 30 June 2023, the current members of the Board of Directors owned a total of 383,450 option rights, corresponding to approximately 2.1% of the company shares and votes. In addition, one former Board member owned a total of 375,000 option rights and the inheritors of a late board member owned a total of 18,800 option rights. All option rights entitle their holders to the issue of a corresponding number of shares.

In total, the issued option rights entitled the option holders to the issue of a total of 777,250 shares. The current options are divided into several option series with varying subscription prices and subscription periods (2017E, 2017F and 2019E).

### LONG-TERM INCENTIVE PLAN

Relais Group has a share-based long-term incentive plan for the company's management. The plan was established in February 2021. The objectives of the plan are to align the interests of Relais Group's management with those of the company's shareholders and, thus, to promote shareholder value creation in the long term as well as to reward and retain the company's management.

Eligible to participate in the plan are at the maximum 15 individuals, including the members of the Management Team of Relais Group.

The rewards payable under the plan will be paid in cash based on the value of a specific number of incentive units included in the plan. The maximum aggregate number of incentive units to be settled in cash based on the Plan is 258,000 units The incentive units are allocated to the participants free of charge. The value of each incentive unit is linked to Relais Group's share price development during the plan period. The earned reward represents a gross earning, from which the applicable payroll tax is withheld.

The incentive units allocated to the participants are divided into three separate tranches. The potential rewards payable under these tranches will be paid during the first half of the years 2023, 2024 and 2025 respectively. The threshold price of each incentive unit in each of the three tranches is the trade volume weighted average price of Relais Group's share on the First North Growth Market Finland marketplace of Nasdaq Helsinki Ltd during the last twenty-five trading days preceding March 16, 2021. The end price of each incentive unit is the trade volume weighted average price of Relais Group's share on the main list of Nasdaq Helsinki Ltd during the twenty-five trading days following the publication date of Relais Group's annual results for the year immediately preceding the year of payment, i.e., for the years 2022, 2023 and 2024 respectively. The threshold price of the incentive unit is deducted with the dividends paid between the start and end price determination periods.

The amount of the reward payable based on the Plan is limited by a maximum cap linked to the company's share price development.

No rewards were paid for the first tranche that was payable during the first half of 2023.

#### ASSESSMENT OF RISKS AND UNCERTAINTIES RELATING TO BUSINESS ACTIVITIES

The Company is exposed to macroeconomic risks and other macro-level trends that may reduce demand for its products. It operates in a competitive and fragmented market in certain areas, and competition and consolidation may increase in the future. The ongoing coronavirus pandemic and its potential impact on demand for Relais Group products and availability of products supplied via global supply- and logistics chains can be mentioned as specific examples of current macroeconomic risk. The deteriorating international security situation comprises also a macroeconomic risk.

The Company has a growth strategy that involves risks, particularly with acquisition-based growth. Such risks may include the scarcity of suitable acquisition targets, unfavourable valuation of acquisition targets, and risks associated with the successful integration of acquisitions.

The Company's business ties up working capital in the storage of a large product range. In the event of a failure to predict demand or to manage the range of products, this may have adverse financial effects. Relais

is dependent on its retailer network and its net sales can suffer if retailers' businesses underperform or customer relationships change.

The importance of the Company's key personnel to business success is significant, and the loss of key personnel can cause adverse effects. The company's business may also be affected by new or changed laws and regulations that affect the markets.

The Company is subject to normal risks of damage that are mitigated by insurance against loss or damage, third party insurance and business interruption insurance.

When it comes to finance, fluctuating exchange rates can have an adverse effect on Relais' business activities, profits, and balance sheet position. By financing its loans, the company also exposed to the risk of heightened interest rates. This risk is managed with interest rate swap contracts.

Risks related to the company's business activities are described in more detail in the 29 November 2022 Prospectus.

### **EVENTS AFTER THE REVIEW PERIOD**

On 1 August the Company announced it had signed an agreement regarding the acquisition of the Norwegian workshop equipment business unit of NDS Group AS, comprising the assets and personnel of the AutoMateriell business and the shares in Nordic Lift AS.

In 2022 the total revenue of the acquired business unit was approximately NOK 198 million and the operating profit approximately NOK 13 million. The enterprise value of the acquired business unit was approximately NOK 70 million and the provisional purchase price approximately NOK 58 million.

The acquired business unit will be consolidated into Relais Group from the beginning of August 2023.

### FINANCIAL RELEASES IN 2023

• Q3/2023 Interim Management Statement on Thursday 2 November 2023

### **INVITATION TO THE WEBCAST**

Relais Group's CEO Arni Ekholm and CFO Thomas Ekström will present the result to the media, investors and analysts at a webcast on 10 August 2023, at 10:00 a.m. EEST. The webcast can be followed at <u>https://relais.videosync.fi/q2-2023-results</u>.

Presentation material and video will be available on the company's website at <u>https://relais.fi/en/investors/</u> after the event.

### **COMPARABILITY OF FINANCIAL INFORMATION**

Relais Group acquired the shares of Skeppsbrons Jönköping AB on 24 May 2022 and the shares of S-E-T A/S on 12 December 2022. The 2022 reference data in this Half-Year Financial Report does not include the figures for the companies acquired from the period preceding the commencement of their consolidation in 2022.

Relais Group acquired the shares of Adita Oy on 29 March 2023. The 2022 reference data in this Half-Year Financial Report does not include the figures for Adita Oy.

Relais Group Plc

Board of Directors

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Distribution: Nasdaq Helsinki Key Media www.relais.fi

### **Relais Group**

Relais Group is a leading consolidator and acquisition platform on the vehicle aftermarket in the Nordic and Baltic countries. We have a sector focus in vehicle life cycle enhancement and related services. We also serve as a growth platform for the companies we own.

We are a profitable company seeking strong growth. We carry out targeted acquisitions in line with our growth strategy and want to be an active player in the consolidation of the aftermarket in our area of operation. Our acquisitions are targeted at companies having a good strategic fit with our group companies.

Our net sales in 2022 was EUR 260.7 (2021: 237.8) million. During 2022, we completed a total of three acquisitions. We employ approximately 1,000 professionals in six different countries. The Relais Group share is listed on the Main Market of Nasdaq Helsinki with the stock symbol RELAIS.

www.relais.fi

# **RECONCILIATION OF ALTERNATIVE PERFORMANCE MEASURES**

|   |               |               | Jan-          | Jan-          | Jan-          |
|---|---------------|---------------|---------------|---------------|---------------|
| to the second second second state of states the                           | Apr-Jun       | Apr-Jun       | Jun           | Jun           | Dec           |
| In thousand euros unless stated otherwise                                 | 2023          | 2022          | 2023          | 2022          | 2022          |
| Net sales   | <b>64,101</b> | <b>58,599</b> | 133,051       | 120,718       | 260,683       |
| Materials and services  | -34,827       | -31,966       | -71,691       | -65,951       | -143,469      |
| Gross profit  | 29,274        | 26,633        | <b>61,360</b> | <b>54,767</b> | 117,214       |
| Gross margin, %   | 45.7%         | 45.4%         | 46.1%         | 45.4%         | 45.0%         |
| Operating profit  | 3,962         | 2,553         | 10,591        | 7,522         | 19,648        |
| Items affecting comparability included<br>in profit (loss) for the period |               |               |               |               |               |
| Listing expenses  | -             | 166           | -             | 240           | 1,183         |
| Transaction costs of acquisitions   | -             | -             | 88            | -             | 182           |
| Contingent consideration costs of acquisitions                            | -             | 244           | -             | 620           | 1,467         |
| Items affecting comparability included in                                 |               |               |               |               |               |
| profit (loss) for the period  | -             | 410           | 88            | 859           | 2,832         |
| Comparable operating profit   | 3,962         | 2,963         | 10,679        | 8,381         | 22,481        |
| Depreciation, amortisation and impairments                                | 4,624         | 4,016         | 9,091         | 7,913         | 16,933        |
| EBITDA  | 8,586         | 6,569         | 19,682        | 15,434        | 36,581        |
| EBITDA margin, %  | 13.4%         | 11.2%         | 14.8%         | 12.8%         | 14.0%         |
| Itama officiar comparability included in profit                           |               |               |               |               |               |
| Items affecting comparability included in profit (loss) for the period    |               | 410           | 88            | 859           | 2,832         |
| Comparable EBITDA   | 8,586         | 6,979         | <b>19,770</b> | 16,294        | <b>39,414</b> |
|   | 0,500         | 0,373         | 13,110        | 10,234        | 55,717        |
| Operating profit  | 3,962         | 2,553         | 10,591        | 7,522         | 19,648        |
| Amortisation of acquisitions  | 849           | 827           | 1,738         | 1,592         | 3,332         |
| EBITA   | 4,811         | 3,379         | 12,328        | 9,113         | 22,980        |
| EBITA margin, %   | 7.5%          | 5.8%          | 9.3%          | 7.5%          | 8.8%          |
|   |               |               |               |               |               |
| Items affecting comparability included in profit                          |               |               |               | 0.50          |               |
| (loss) for the period   | -             | 410           | 88            | 859           | 2,832         |
| Comparable EBITA  | 4,811         | 3,789         | 12,417        | 9,973         | 25,813        |
| Profit (loss) for the period  | 170           | -7            | 3,117         | 2,650         | 10,075        |
| Comparable profit (loss)  | 170           | 402           | 3,206         | 3,509         | 12,907        |
| Comparable profit (loss) margin, %  | 0.3%          | 0.7%          | 2.4%          | 2.9%          | 5.0%          |
| Amortisation of acquisitions  | 849           | 827           | 1,738         | 1,592         | 3,332         |
| Comparable profit (loss) excluding amortisation                           |               |               |               |               |               |
| of acquisitions   | 1,019         | 1,229         | 4,944         | 5,101         | 16,239        |
| Comparable profit (loss) excluding Amortisation of                        | ,             | , -           | , - <u>-</u>  |               | · ,           |
| acquisitions margin, %  | 1.6%          | 2.1%          | 3.7%          | 4.2%          | 6.2%          |
| Operating cash flow before working capital changes                        | 8,796         | 6,540         | 20,191        | 15,680        | 38,608        |
| - operating cash now before working capital challyes                      | 0,790         | 0,040         | 20,191        | 10,000        | 50,000        |

| Repayment of lease liabilities             | -3,119 | -2,529 | -6,160 | -5,080 | -11,243 |
|--|--------|--------|--------|--------|---------|
| Interest expenses on leases                | -405   | -364   | -780   | -732   | -1,446  |
| Change in working capital                  | 1,246  | -907   | 3,257  | -5,776 | -130    |
| Purchase of tangible and intangible assets | -607   | -397   | -980   | -847   | -1,720  |
| Free cash flow                             | 5,910  | 2,342  | 15,527 | 3,245  | 24,070  |
| Cash conversion to EBITDA                  | 68.8%  | 35.7%  | 78.9%  | 21.0%  | 65.8%   |

# ACCOUNTING PRINCIPLES FOR KEY FIGURES

| Key figure  | Definition   |
|---|--|
| EBITA <sup>1</sup>  | Operating profit + amortisation of acquisitions  |
| Comparable EBITA <sup>1</sup>   | Operating profit + amortisation of acquisitions + items affecting comparability included in EBITA for the period   |
| EBITDA <sup>1</sup>   | Operating profit + depreciation, amortisation, and impairments   |
| Comparable EBITDA <sup>1</sup>  | Operating profit + depreciation, amortisation, and impairments + items affecting comparability included in EBITDA for the period   |
| Comparable operating profit <sup>1</sup>  | Operating profit + items affecting comparability included in Operating profit for the period   |
| Gross profit  | Net sales – materials and services   |
| Gross margin  | Gross profit/net sales *100  |
| Items affecting comparability   | Listing expenses + transaction costs of acquisitions + contingent<br>consideration costs of acquisitions + other non-recurring expenses +<br>tax impact of items affecting comparability |
| Comparable profit (loss) for the period <sup>1</sup>  | Profit (loss) for the period + items affecting comparability included in profit (loss) for the period  |
| Comparable profit (loss) for the period excluding amortisation of acquisitions <sup>1</sup> | Profit (loss) for the period + items affecting comparability included in profit (loss) for the period + amortisation of acquisitions   |
| Comparable earnings per share,<br>basic   | Comparable profit (loss) / Weighted average number of shares outstanding during the period   |
| Comparable earnings per share, diluted  | Comparable profit (loss) / Weighted average number of shares outstanding during the period + dilutive potential shares   |
| Comparable earnings per share excluding amortisation of acquisitions, basic                 | Comparable profit (loss) excluding amortisation of acquisitions /<br>Weighted average number of shares outstanding during the period   |
| Comparable earnings per share excluding amortisation of acquisitions, diluted               | Comparable profit (loss) excluding amortisation of acquisitions /<br>Weighted average number of shares outstanding during the period +<br>dilutive potential shares                      |
| Earnings per share, basic   | Profit (loss) for the period / Weighted average number of shares outstanding during the period   |
| Earnings per share, diluted   | Profit (loss) for the period / Weighted average number of shares outstanding during the period + dilutive potential shares   |

| Net working capital                                    | Inventories + short-term trade receivables + other receivables + prepaid expenses and accrued income – trade payables – other current liabilities – accrued expenses and deferred income  |
|--|---|
| Net debt excluding leasing liabilities                 | Loans from financial institutions + other loans + capital loans – loan receivables – receivables from Group companies – subscribed capital unpaid – cash at bank and in hand  |
| Net debt exl. leasing liabilities to comparable EBITDA | Net debt excl. leasing liabilities / Last twelve month's comparable EBITDA  |
| Net gearing excl. leasing liabilities                  | Net debt excl. leasing liabilities / Equity + minority interest   |
| Equity ratio   | Equity + minority interest / Equity and liabilities, total  |
| Return on investment (ROI)                             | (Operating profit + other interest and financial income – listing<br>expenses (periodical figures have been annualized) / (Equity +<br>minority interest + loans from financial institutions + other loans +<br>capital loans + convertible bonds, average) |
| Return on equity (ROE)                                 | Profit (loss) for the period + minority interest, (periodical figures have been annualized) / (Equity + minority interest, average)   |
| Return on assets (ROA)                                 | (Operating profit + other interest financial income – listing expenses (periodical figures have been annualized) / (Total assets, average)  |
|  | <sup>1</sup> Key measure margin, % has been calculated by dividing the measure with net sales and multiplying by 100.   |

# TABLE SECTION, HALF-YEAR FINANCIAL REPORT JANUARY-JUNE 2023

# Content

Consolidated income statement Consolidated comprehensive income statement Consolidated balance sheet Changes in the Group's equity Consolidated cash flow statement Notes

# CONSOLIDATED INCOME STATEMENT

| EUR thousand                                  | Note | Apr-<br>Jun<br>2023 | Apr-<br>Jun<br>2022 | Jan-<br>Jun<br>2023 | Jan-<br>Jun<br>2022 | Jan-<br>Dec<br>2022 |
|---|------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Net sales                                     | 3    | 64,101              | 58,599              | 133,051             | 120,718             | 260,683             |
| Other operating income                        |      | 724                 | 761                 | 1,348               | 1,413               | 2,754               |
| Materials and services                        |      | -34,827             | -31,966             | -71,691             | -65,951             | -143,469            |
| Employee benefit expenses                     |      | -14,630             | -14,441             | -28,973             | -28,187             | -54,990             |
| Depreciation, amortisation and impairments    |      | -4,624              | -4,016              | -9,091              | -7,913              | -16,933             |
| Other operating expenses                      |      | -6,782              | -6,384              | -14,054             | -12,559             | -28,397             |
| Operating profit                              |      | 3,962               | 2,553               | 10,591              | 7,522               | 19,648              |
| Financial income                              | 4    | 2,318               | 2,119               | 3,127               | 2,633               | 4,658               |
| Financial expenses                            | 4    | -5,137              | -4,016              | -8,072              | -5,723              | -11,113             |
| Net financial expenses                        |      | -2,818              | -1,897              | -4,945              | -3,090              | -6,454              |
| Profit before income taxes                    |      | 1,143               | 655                 | 5,645               | 4,432               | 13,194              |
| Income taxes                                  |      | -973                | -663                | -2,528              | -1,782              | -3,119              |
| Profit for the financial year                 |      | 170                 | -7                  | 3,117               | 2,650               | 10,075              |
| Profit for the financial year attributable to |      |                     |                     |                     |                     |                     |
| Owners of the parent company                  |      | 170                 | -5                  | 3,117               | 2,647               | 10,072              |
| Non-controlling interest                      |      | -                   | -2                  | -                   | 2                   | 2                   |
| Earnings per share                            |      |                     |                     |                     |                     |                     |
| Basic earnings per share, euro                | 5    | 0.01                | 0.00                | 0.17                | 0.15                | 0.56                |
| Diluted earnings per share, euro              | 5    | 0.01                | 0.00                | 0.17                | 0.15                | 0.54                |

# CONSOLIDATED COMPREHENSIVE INCOME STATEMENT

| EUR thousand  | Apr-<br>Jun<br>2023 | Apr-<br>Jun<br>2022 | Jan-<br>Jun<br>2023 | Jan-<br>Jun<br>2022 | Jan-<br>Dec<br>2022 |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| Profit for the financial year                                 | 170                 | -7                  | 3,117               | 2,650               | 10,075              |
| Other comprehensive income                                    |                     |                     |                     |                     |                     |
| Items that may be subsequently reclassified to profit or loss |                     |                     |                     |                     |                     |
| Foreign currency translation difference                       | -2,546              | -2,031              | -3,556              | -2,301              | -4,289              |
| Total other comprehensive income for the financial year       | -2,546              | -2,031              | -3,556              | -2,301              | -4,289              |
| Total comprehensive income for the financial year             | -2,376              | -2,038              | -439                | 349                 | 5,786               |
| Total comprehensive income attributable to                    |                     |                     |                     |                     |                     |
| Owners of the parent company                                  | -2,376              | -2,032              | -439                | 355                 | 5,796               |
| Non-controlling interests                                     | -                   | -6                  | -                   | -5                  | -10                 |

# **CONSOLIDATED BALANCE SHEET**

| EUR thousand                       | Note | 30 Jun<br>2023 | 30 Jun<br>2022 | 31 Dec<br>2022 |
|------------------------------------|------|----------------|----------------|----------------|
| ASSETS                             |      |                |                |                |
| Non-current assets                 |      |                |                |                |
| Intangible assets                  |      | 13,135         | 15,207         | 15,014         |
| Goodwill                           |      | 113,954        | 118,035        | 118,163        |
| Tangible assets                    | 7    | 4,236          | 4,649          | 4,463          |
| Right-of-use assets                | 7    | 57,170         | 54,406         | 52,312         |
| Deferred tax assets                |      | 614            | 865            | 579            |
| Other non-current financial assets | 8    | 69             | -              | 73             |
| Other non-current assets           |      | 42             | 345            | 42             |
| Total non-current assets           |      | 189,221        | 193,507        | 190,645        |
| Current assets                     |      |                |                |                |
| Inventories                        |      | 68,610         | 75,489         | 67,804         |
| Current tax receivables            |      | 2,650          | 2,101          | 4,106          |
| Other current financial asset      |      | 89             | -              | 350            |
| Trade and other receivables        |      | 33,295         | 30,877         | 32,752         |
| Cash at bank and in hand           |      | 13,461         | 6,834          | 13,527         |
| Total current assets               |      | 118,105        | 115,300        | 118,538        |
| Total assets                       |      | 307,326        | 308,807        | 309,183        |

| EUR thousand  | Note | 30 Jun<br>2023 | 30 Jun<br>2022 | 31 Dec<br>2022 |
|---|------|----------------|----------------|----------------|
| EQUITY  |      |                |                |                |
| Share capital                                       |      | 80             | 80             | 80             |
| Reserve for invested unrestricted equity            | 5, 9 | 74,125         | 74,125         | 74,125         |
| Translation differences                             |      | -9,463         | -3,927         | -5,907         |
| Retained earnings                                   | 5    | 31,550         | 28,230         | 35,686         |
| Equity attributable to owners of the parent company |      | 96,292         | 98,508         | 103,983        |
| Non-controlling interests                           |      | -              | -              | _              |
| Total equity  |      | 96,292         | 98,508         | 103,983        |
| LIABILITIES   |      |                |                |                |
| Non-current liabilities                             |      |                |                |                |
| Loans from financial institutions                   | 8    | 90,345         | 101,337        | 95,695         |
| Lease liabilities                                   | 8    | 45,829         | 44,291         | 41,611         |
| Other non-current financial liabilities             | 8    | 1,607          | -              | 1,009          |
| Other non-current liabilities                       |      | 131            | 290            | 71             |
| Deferred tax liabilities                            |      | 5,108          | 6,077          | 5,785          |
| Total non-current liabilities                       |      | 143,020        | 151,995        | 144,171        |
| Current liabilities                                 |      |                |                |                |
| Loans from financial institutions                   | 8    | 6,915          | 6,534          | 7,228          |
| Lease liabilities                                   | 8    | 12,772         | 11,139         | 11,877         |
| Other current financial liabilities                 | 8    | 152            | 2,136          | 2,513          |
| Current tax liabilities                             |      | 2,867          | 3,239          | 4,114          |
| Trade and other payables                            | 8    | 45,307         | 35,256         | 35,296         |
| Total current liabilities                           |      | 68,014         | 58,304         | 61,029         |
| Total liabilities                                   |      | 211,034        | 210,299        | 205,199        |
| Total equity and liabilities                        |      | 307,326        | 308,807        | 309,183        |

# CONSOLIDATED CASH FLOW STATEMENT

|   | Apr-         | Apr-                   | Jan-                    | Jan-                   | Jan-                    |
|---|--------------|------------------------|-------------------------|------------------------|-------------------------|
| EUR thousand  | Jun<br>2023  | Jun<br>2022            | Jun<br>2023             | Jun<br>2022            | Dec<br>2022             |
| Cash flows from operating activities  | 2023         | LULL                   | 2023                    | LULL                   | 2022                    |
| Profit for the financial year   | 170          | -7                     | 3,117                   | 2,650                  | 10,075                  |
| Adjustments:  |              | -                      | •,                      | _,                     | ,                       |
| Depreciation, amortisation and impairment losses                                  | 4,624        | 4,016                  | 9,091                   | 7,913                  | 16,933                  |
| Financial income and expenses   | 1,462        | 1,006                  | 3,161                   | 1,949                  | 4,137                   |
| Unrealised foreign exchange gains and losses                                      | 1,358        | 900                    | 1,787                   | 1,149                  | 2,316                   |
| Income tax expense  | 973          | 663                    | 2,528                   | 1,782                  | 3,119                   |
| Other adjustments   | 209          | -38                    | 507                     | 237                    | 2,029                   |
| Cash flows before change in net working capital<br>Change in net working capital: | 8,796        | 6,540                  | 20,191                  | 15,680                 | 38,608                  |
| Change in trade and other receivables   |              |                        |                         |                        |                         |
| (increase (-) / decrease (+))   | 1,948        | 2,206                  | ,                       | 671                    | -1,147                  |
| Change in inventories (increase (-) / decrease (+))                               | -3,748       | -2,191                 | -2,171                  | -3,095                 | 5,123                   |
| Change in trade and other payables  |              |                        |                         |                        |                         |
| (increase (+) / decrease (-))   | 3,046        | -923                   |                         | -3,351                 | -4,106                  |
| Cash flows before finance items   | 10,041       | 5,633                  | 23,448                  |                        | 38,479                  |
| Interest paid   | -2,847       | -1,446                 | -3,204                  |                        | -4,008                  |
| Interest received   | 25           | 22                     | 61                      | 41                     | 165                     |
| Other financial items   | 321          | -84                    | 232                     | -133                   | -144                    |
| Dividens received   | -<br>-859    | 1 2 1 9                | -                       | 5                      | 31<br>5 742             |
| Income taxes paid Net cash from operating activities (A)                          | <b>6,682</b> | -1,218<br><b>2,911</b> | -2,855<br><b>17,681</b> | -2,682<br><b>5,315</b> | -5,742<br><b>28,780</b> |
| Net cash nom operating activities (A)   | 0,002        | 2,311                  | 17,001                  | 5,515                  | 20,700                  |
| Cash flows from investing activities  |              |                        |                         |                        |                         |
| Acquisition of intangible and tangible assets                                     | -607         | -397                   | -980                    | -847                   | -1,720                  |
| Proceeds from sale of tangible and intangible assets                              | 170          | 186                    | 164                     | 208                    | 176                     |
| Acquisition of subsidiaries, net of cash acquired                                 | -2,228       | -6,853                 | -3,231                  | -8,919                 | -14,654                 |
| Net cash used in investing activities (B)   | -2,665       | -7,065                 | -4,046                  | -9,558                 | -16,198                 |
| Cash flows from financing activities  |              |                        |                         |                        |                         |
| Proceeds from current loans and borrowings  | -            | -                      | -                       | -                      | 3,500                   |
| Repayment of current loans and borrowings   | -24          | -31                    | -26                     | -35                    | -3,515                  |
| Proceeds from non-current loans and borrowings                                    | -            | 9,500                  | -                       | 16,500                 | 16,500                  |
| Repayment of non-current loans and borrowings                                     | -3,544       | -3,323                 | -3,544                  | -3,323                 | -7,020                  |
| Dividends paid  | -3,626       | -6,459                 | -3,626                  | -6,459                 | -6,459                  |
| Repayment of lease liabilities  | -3,119       | -2,529                 | -6,160                  | -5,080                 | -11,243                 |
| Acquisition of non-controlling interest   | -            | -2,523                 | -                       | _,                     | -2,487                  |
| Proceeds from shares subscriptions based on share options                         | -            |                        |                         | 207                    | 207                     |
| Net cash from financing activities (C)  | -10,314      | -5,159                 | -13,357                 | -713                   | -10,518                 |
| Net cash from (used in) operating, investing and                                  |              |                        |                         |                        |                         |
| financing activities (A+B+C)  | -6,297       | -9,313                 | 278                     | -4,956                 | 2,065                   |
| Net increase (decrease) in cash and cash equivalents                              | -6,297       | -9,313                 | 278                     | -4,956                 | 2,065                   |
| Cash and cash equivalents, at the beginning of the period                         | 20,041       | 16,094                 | 13,527                  |                        | 11,803                  |
| Effects of exchange rate fluctuations on cash held                                | -283         | 53                     | -344                    | -13                    | -342                    |
|   |              |                        |                         |                        |                         |

# **CHANGES IN THE GROUP'S EQUITY**

|  | Equity a         | ttributable to ow                                 | у                          |                      |         |                                       |              |
|--|------------------|---|----------------------------|----------------------|---------|---------------------------------------|--------------|
| EUR thousand   | Share<br>capital | Reserve for<br>invested<br>unrestricted<br>equity | Translation<br>differences | Retained<br>earnings | Total   | Non-<br>control-<br>ling<br>interests | Total equity |
| Equity 1 Jan 2023                                    | 80               | ) 74,125  | -5,907                     | 35,685               | 103,983 | -                                     | 103,983      |
| Comprehensive income<br>Profit (loss) for the period |                  |   | -                          | 3,117                | -       |                                       | 3,117        |
| Change in translation differences                    |                  |   | -3,556                     | -                    | -3,556  | -                                     | -3,556       |
| Total comprehensive income<br>for the financial year |                  |   | -3,556                     | 3,117                | -439    | -                                     | -439         |
| Transactions with owners<br>of the parent company    |                  |   |                            |                      |         |                                       |              |
| Dividend distribution                                |                  |   | -                          | -7,253               | -7,253  | -                                     | -7,253       |
| Total transactions with owners of the parent company |                  |   | -                          | -7,253               |         |                                       | -7,253       |
| Equity 30 Jun 2023                                   | 80               | ) 74,125  | -9,463                     | 31,550               | 96,292  | -                                     | 96,292       |

|   | Equity at        | tributable to ow                                  | ners of the pa             | arent compan         | у       |                                       |              |
|---|------------------|---|----------------------------|----------------------|---------|---------------------------------------|--------------|
| EUR thousand                            | Share<br>capital | Reserve for<br>invested<br>unrestricted<br>equity | Translation<br>differences | Retained<br>earnings | Total   | Non-<br>control-<br>ling<br>interests | Total equity |
| Equity 1 Jan 2022                       | 80               | 71,436  | -1,632                     | 34,232               | 104,117 | 337                                   | 104,454      |
| Comprehensive income                    |                  |   |                            |                      |         |                                       |              |
| Profit (loss) for the period            | -                | -   | -                          | 2,647                | 2,647   | -                                     | 2,647        |
| Change in translation differences       | -                | -   | -2,295                     | -                    | -2,295  | -5                                    | -2,301       |
| Total comprehensive income              |                  |   |                            |                      |         |                                       |              |
| for the financial year                  | -                | -   | -2,295                     | 2,647                | 352     | -5                                    | 347          |
| Transactions with owners                |                  |   |                            |                      |         |                                       |              |
| of the parent company                   |                  |   |                            |                      |         |                                       |              |
| Shares issues related to business       |                  |   |                            |                      |         |                                       |              |
| combinations                            | _                | 1,168   | -                          | -                    | 1,168   | _                                     | 1,168        |
| Share-based payments                    | _                | 1,100   |                            | -                    | 1,314   |                                       | 1,314        |
| Shares subscribed by usingoption rights | -                | 207   | -                          | -                    | 207     |                                       | 207          |
| Acquisition of non-controlling interest | -                | -   | -                          | -2,192               | -2,192  | -332                                  | -2,523       |
| Dividend distribution                   | -                | -   | -                          | -6,459               |         |                                       | -6,459       |
| Total transactions with owners          |                  |   |                            | .,                   | .,      |                                       | .,           |
| of the parent company                   | -                | 2,689   | -                          | -8,650               | -5,962  | -332                                  | -6,293       |
| Equity 30 Jun 2022                      | 80               | 74,125  | -3,927                     | 28,229               | 98,507  | -                                     | 98,507       |

|   | Equity at        | tributable to ow                                  | ners of the p              | arent compan         | Ŋ               | 1                                     |                        |
|---|------------------|---|----------------------------|----------------------|-----------------|---------------------------------------|------------------------|
| EUR thousand  | Share<br>capital | Reserve for<br>invested<br>unrestricted<br>equity | Translation<br>differences | Retained<br>earnings | Total           | Non-<br>control-<br>ling<br>interests | Total equity           |
| Equity 1 Jan 2022   | 80               | 71,436  | -1,632                     | 34,232               | 104,117         | 337                                   | 104,454                |
| Comprehensive income<br>Profit (loss) for the period                                      | -                | . <u>-</u>  | -4,276                     | 10,072               | 10,072          | 2                                     | 10,075                 |
| Change in translation differences<br>Total comprehensive income<br>for the financial year | -                | · -   | -4,276                     | - 10,072             | -4,276<br>5,796 | -12                                   | -4,288<br><b>5,786</b> |
| Transactions with owners<br>of the parent company   |                  |   |                            |                      |                 |                                       |                        |
| Shares issues related to business<br>combinations   | -                | 1.168   | -                          | -                    | 1,168           | -                                     | 1,168                  |
| Share-based payments  | -                | . 1,314   | -                          | _                    | 1,314           | _                                     | 1,314                  |
| Shares subscribed by usingoption rights   | -                | 207   | -                          | -                    | 207             | -                                     | 207                    |
| Acquisition of non-controlling interest   | -                | · -   | -                          | -2,160               | -2,160          | -327                                  | -2,487                 |
| Dividend distribution   | -                | . <u> </u>  | -                          | -6,459               | -6,459          | -                                     | -6,459                 |
| Total transactions with owners  |                  |   |                            |                      |                 |                                       |                        |
| of the parent company   | -                | 2,689   | ) -                        | -8,619               | -5,930          | -327                                  | -6,257                 |
| Equity 31 Dec 2022  | 80               | 74,125  | -5,907                     | 35,685               | 103,983         | -                                     | 103,983                |

# **NOTES**

- 1. Basis of accounting
- 2. Seasonality
- 3. Disaggregation of net sales
- 4. Financial income and expenses, effect of exchange rates
- 5. Earnings per share, dividend payment and share-based payments
- 6. Segment information
- 7. Changes to tangible and right-of-use assets
- 8. Finance arrangements
- 9. Business combinations
- 10. Events after the reviewed period

### 1. Basis of accounting

This half-year financial report has been prepared in accordance with the IAS 34 standard for interim financial reporting and using the same principles as for the annual financial statement. The report has not been audited. The company's financial statements for 2022 have been audited.

All figures in the summarised financial statement have been rounded to the nearest figure, therefore the sum of reported figures may not exactly match those presented.

As of September 1, 2022, Relais has changed the basis of internal reporting for the reporting segments and reports them to the chief operating decision maker based on international financial reporting standards (IFRS). Previously, the basis of preparation was in accordance with the Finnish accounting and financial statement regulations (FAS). The segment information according to the new accounting basis is presented in note 6.

### 2. Seasonality

The seasonality of the group's business has an impact on the demand for Relais' services, which in turn affects its net sales, net operating profit, and cash flows. Variation in seasonal temperatures, such as warm summers and cold winters, can have an effect on the demand for batteries, starter motors, and chargers as well as the need for vehicle air conditioning and heating. Furthermore, the demand for lighting products, such as LEDs and auxiliary lights, typically grows in the fall and winter months. Due to seasonal changes, Relais typically produces greater Net sales in the second half of the year.

# 3. Disaggregation of net sales

Consolidated net sales were disaggregated by product line and geographical market in the tables below. Markets are based on the geographic location of customers.

| EUR thousand           | Apr-Jun<br>2023 | Apr-Jun<br>2022 | Jan-Jun<br>2023 | Jan-Jun<br>2022 | Jan-Dec<br>2022 |
|------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Equipment              | 9,775           | 8,050           | 19,174          | 16,336          | 33,141          |
| Lighting               | 9,865           | 9,231           | 24,676          | 23,127          | 62,053          |
| Spare parts            | 20,898          | 20,740          | 40,160          | 40,405          | 78,925          |
| Repair and maintenance | 22,774          | 20,532          | 47,447          | 40,812          | 85,565          |
| Other                  | 789             | 47              | 1,594           | 38              | 998             |
| Total                  | 64,101          | 58,599          | 133,051         | 120,718         | 260,683         |

| EUR thousand    | Apr-Jun<br>2023 | Apr-Jun<br>2022 | Jan-Jun<br>2023 | Jan-Jun<br>2022 | Jan-Dec<br>2022 |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Finland         | 28,123          | 25,211          | 56,690          | 53,137          | 116,972         |
| Sweden          | 27,461          | 27,433          | 57,230          | 54,013          | 108,433         |
| Estonia         | 1,240           | 1,063           | 2,494           | 2,327           | 5,158           |
| Norway          | 1,096           | 1,002           | 2,612           | 2,410           | 6,343           |
| Other countries | 6,181           | 3,890           | 14,026          | 8,832           | 23,778          |
| Total           | 64,101          | 58,599          | 133,051         | 120,718         | 260,683         |

# 4. Finance income and expenses, effect of exchange rates

Financial income and expenses are detailed in the table below.

| EUR thousand             | Apr-Jun<br>2023 | Apr-Jun<br>2022 | Jan-Jun<br>2023 | Jan-Jun<br>2022 | Jan-Dec<br>2022 |
|--------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Financial income         |                 |                 |                 |                 |                 |
| Foreign exchange gains   | 2,293           | 1,828           | 3,066           | 2,324           | 4,200           |
| Interest income          | 25              | 22              | 61              | 41              | 165             |
| Other financial income   | 0               | 5               | 0               | 5               | 32              |
| Changes in fair values   | 0               | 264             | -               | 264             | 261             |
| Financial income total   | 2,318           | 2,119           | 3,127           | 2,633           | 4,658           |
| Financial expenses       |                 |                 |                 |                 |                 |
| Foreign exchange losses  | -3,384          | -2,989          | -4,568          | -3,727          | -6,659          |
| Interest expenses        | -1,669          | -1,080          | -3,346          | -1,993          | -4,259          |
| Other financial expenses | -81             | 54              | -154            | -2              | -194            |
| Other financial expenses | -4              | -               | -4              | -               | -               |
| Financial expenses total | -5,137          | -4,016          | -8,072          | -5,723          | -11,113         |
| Net financial expenses   | -2,818          | -1,897          | -4,945          | -3,090          | -6,454          |

The increase in net financial expenses in the reporting period is due to unrealized exchange rate gains and losses of unhedged foreign currency loans. The increase in reference interest rates on loans from financial institutions increased interest expenses for April-June 2023 by approximately EUR 0.6 million and for January-June 2023 by approximately EUR 1.3 million compared to the review periods.

The strengthening of the USD against the euro increased the costs of the materials and services item in the group's income statement by approximately EUR 0.1 million in the review period. The development of the EUR/SEK exchange rate during the review period had a negative impact on the Group's EBITA. At comparable exchange rates, EBITA during the review period would have been approximately EUR 0.7 million higher than reported.

# 5. Earnings per share, dividend payment and share-based payments

| EUR                                  | Apr-Jun<br>2023 | Apr-<br>Jun<br>2022 | Jan-Jun<br>2023 | Jan-Jun<br>2022 | Jan-Dec<br>2022 |
|--------------------------------------|-----------------|---------------------|-----------------|-----------------|-----------------|
| Earnings per share, basic            | 0.01            | 0.00                | 0.17            | 0.15            | 0.56            |
| Earnings per share, diluted          | 0.01            | 0.00                | 0.17            | 0.15            | 0.54            |
| Comparable earnings per share, basic | 0.01            | 0.02                | 0.18            | 0.20            | 0.72            |

| Comparable earnings per share<br>excluding amortisation<br>of acquisitions, basic | 0.06 | 0.07 | 0.27 | 0.28 | 0.90 |
|---|------|------|------|------|------|
| Comparable earnings per share, diluted Comparable earnings per share              | 0.01 | 0.02 | 0.17 | 0.20 | 0.69 |
| excluding amortisation<br>of acquisitions, diluted                                | 0.05 | 0.07 | 0.26 | 0.27 | 0.87 |

|  | Apr-Jun<br>2023 | Apr-Jun<br>2022 | Jan-Jun<br>2023 | Jan-Jun<br>2022 | Jan-Dec<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|
| Number of outstanding shares at the end of the period *) | 18 132 258      | 18 132 308      | 18 132 258      | 18 132 308      | 18 132 308      |
| Weighted average number of shares, basic *)              | 18 132 258      | 17 997 644      | 18 132 258      | 17 969 669      | 18 051 682      |
| Weighted average number<br>of shares, diluted *)         | 18 811 560      | 18 738 260      | 18 799 196      | 18 725 984      | 18 759 556      |

The AGM decided that a dividend of EUR 0.40 per share to be paid on the basis of the adopted balance sheet for the financial year 2022. The dividend will be paid in two instalments. The first instalment of the dividend, EUR 0.20 per share, was paid to shareholders who, on the record date for dividend distribution of 11 April 2023, were registered in the shareholders' register of the company, maintained by Euroclear Finland Ltd. The first instalment of the dividend was paid on 18 April 2023.

The second instalment of the dividend, EUR 0.20 per share, will be paid to shareholders who, on the record date of 2 November 2023 of the second dividend instalment, are registered in the shareholders' register of the company, maintained by Euroclear Finland Ltd. The second instalment of the dividend will be paid on 9 November 2023.

A total of EUR 7.3 million in dividends will be paid out.

# 6. Segment information

|   |                 | Scandi- |        |              |         |
|---|-----------------|---------|--------|--------------|---------|
| EUR thousand                              | Finland&Baltics | navia   | Other  | Eliminations | Total   |
| Jan-Jun 2023                              |                 |         |        |              |         |
| External revenue                          | 61,123          | 71,928  | -      | -            | 133,051 |
| Internal revenue                          | 1,987           | 472     | 175    | -2,633       | -       |
| Material and services                     | -34,723         | -39,218 | -      | 2,250        | -71,691 |
| Gross profit                              | 28,386          | 33,182  | 175    | -383         | 61,360  |
| Depreciation, amortisation and impairment | -4,385          | -2,946  | -22    | -1,738       | -9,091  |
| Other income and expenses                 | -19,595         | -20,748 | -1,422 | 86           | -41,679 |
| Operating profit                          | 4,406           | 9,488   | -1,269 | -2,034       | 10,591  |
| Financial items                           | -40             | -1,744  | -3,156 | -4           | -4,945  |
| Profit before income taxes                | 4,365           | 7,745   | -4,426 | -2,039       | 5,645   |

|                       | Scandi-         |         |       |              |         |  |
|-----------------------|-----------------|---------|-------|--------------|---------|--|
| EUR thousand          | Finland&Baltics | navia   | Other | Eliminations | Total   |  |
| Jan-Jun 2022          |                 |         |       |              |         |  |
| External revenue      | 57,149          | 63,573  | -     | -4           | 120,718 |  |
| Internal revenue      | 3,166           | 317     | 150   | -3,634       | -       |  |
| Material and services | -34,416         | -34,979 | 0     | 3,444        | -65,951 |  |
| Gross profit          | 25,900          | 28,911  | 150   | -194         | 54,767  |  |

| Depreciation, amortisation and impairment | -4,052  | -2,245  | -24    | -1,592 | -7,913  |
|---|---------|---------|--------|--------|---------|
| Other income and expenses                 | -17,885 | -19,046 | -1,760 | -641   | -39,333 |
| Operating profit                          | 3,963   | 7,620   | -1,634 | -2,427 | 7,522   |
| Financial items                           | -393    | -1,117  | -1,572 | -7     | -3,090  |
| Profit before income taxes                | 3,569   | 6,503   | -3,206 | -2,434 | 4,432   |

| EUR thousand                              | Finland&Baltics | Scandi-<br>navia | Other  | Eliminations | Total    |
|---|-----------------|------------------|--------|--------------|----------|
| Jan-Dec 2022                              |                 |                  |        |              |          |
| External revenue                          | 125,048         | 135,635          | -      | -            | 260,683  |
| Internal revenue                          | 8,378           | 852              | 330    | -9,561       | -        |
| Material and services                     | -78,061         | -74,245          | -0     | 8,837        | -143,469 |
| Gross profit                              | 55,365          | 62,242           | 330    | -724         | 117,214  |
| Depreciation, amortisation and impairment | -8,244          | -5,307           | -49    | -3,332       | -16,933  |
| Other income and expenses                 | -36,741         | -38,624          | -3,775 | -1,493       | -80,633  |
| Operating profit                          | 10,380          | 18,311           | -3,494 | -5,548       | 19,648   |
| Financial items                           | -764            | -2,682           | -3,001 | -7           | -6,454   |
| Profit before income taxes                | 9,616           | 15,629           | -6,495 | -5,555       | 13,194   |

Other- item includes management and administrative services provided by the parent company to the group.

Eliminations- column includes internal eliminations as well as postings and amortisations related to acquisitions.

Relais segment information for 2021 has been restated to reflect the change in the basis of preparation. Until year-end 2021 segment information for management reporting was prepared in accordance with Finnish accounting standards (FAS). Starting 1st of September 2022 segment information preparation for management reporting is based on International Financial Reporting Standards (IFRS). Restatement had no impact on the Group's total figures.

# 7. Changes to tangible and right-of-use assets

### CHANGES TO TANGIBLE ASSETS

| EUR thousand   | 30 Jun<br>2023 | 30 Jun<br>2022 | 31 Dec<br>2022 |
|--|----------------|----------------|----------------|
| Cost at the beginning of period  | 16,647         | 15,055         | 15,055         |
| Additions  | 826            | 605            | 1,223          |
| Business combinations  | 39             | 1,030          | 1,174          |
| Exchange differences   | -483           | -349           | -622           |
| Disposals  | -341           | -91            | -301           |
| Reclassifiations   | -2             | 0              | 118            |
| Cost at the end of period  | 16,687         | 16,250         | 16,647         |
| Accumulated depreciation and impariment at the beginning of the period | -12,184        | -10,159        | -10,159        |
| Business combinations  | 0              | -960           | -1,088         |
| Disposals  | 173            | 58             | 274            |
| Reclassifiations   | 2              | 0              | -118           |

| Depreciation<br>Exchange differences                             | -792<br>351 | -795<br>254 | -1,545<br>451 |
|--|-------------|-------------|---------------|
| Accumulated depreciation and impariment at the end of the period | -12,450     | -11,601     | -12,184       |
| Book value at the beginning of the period                        | 4,463       | 4,897       | 4,897         |
| Book value at the end of the period                              | 4,236       | 4,649       | 4,463         |

# CHANGES TO RIGHT-OF-USE ASSETS

|   | 30 Jun  | 30 Jun  | 31 Dec  |
|---|---------|---------|---------|
| EUR thousand  | 2023    | 2022    | 2022    |
|   |         |         |         |
| Cost at the beginning of period                           | 73,747  | 65,818  | 65,818  |
| Additions   | 2,081   | 781     | 2,376   |
| Business combinations *                                   | 370     | 2,916   | 2,587   |
| Exchange differences                                      | -1,784  | -990    | -1,871  |
| Disposals   | -178    | -2,456  | -3,075  |
| Revaluations  | 10,126  | 3,969   | 7,913   |
| Cost at the end of period                                 | 84,362  | 70,038  | 73,747  |
| Accumulated depreciation and impairment                   |         |         |         |
| at the beginning of the period                            | -21,436 | -11,675 | -11,675 |
| Disposals   | 107     | 1,218   | 1,508   |
| Depreciation  | -6,371  | -5,335  | -11,664 |
| Exchange differences                                      | 508     | 160     | 395     |
| Accumulated depreciation and impairment at the end of the |         |         |         |
| period  | -27,192 | -15,632 | -21,436 |
| Book value at the beginning of the period                 | 52,312  | 54,143  | 54,143  |
| Book value at the end of the period                       | 57,170  | 54,406  | 52,312  |

\* The acquisition cost of the right-of-use asset acquired through business combination in May 2022 has been corrected in December 2022 explaining the decrease in additions through business combinations from 30 June 2022 to 31 December 2022.

The most significant additions, including additions through business combinations, in the review period and comparison period are related to premises.

Revaluations in rents include additions to right-of-use assets and lease liabilities due to rent increases and due to changes in lease terms in lease agreements for existing premises.

# 8. Financing arrangements

### Changes in financing arrangements

The Senior Facilities Agreement between the Company and its main bank has initially been entered into in May 2022, after with it has been restated and extended four times during 2020-2023.

Relais Group Plc agreed on 24.2.2023 with its principal bank on amendments to its senior financing agreement originally concluded in 2019 and previously amended in May 2022. The maturity of the financing agreement was extended by one year until the end of May 2025.

According to the amended financing agreement the maximum financial exposure is EUR 126.9 million consisting of a maximum of EUR 104.4 million in acquisition financing, EUR 15.5 million in uncommitted senior facilities agreement and an RCF limit of EUR 7.0 million. According to the previous, in May 2022 amended financing agreement, the maximum financial exposure was EUR 133.7 million consisting of a maximum of EUR 111.2 million in acquisition financing, EUR 15.5 million in uncommitted senior facilities agreement and an RCF limit of EUR 7.0 million.

At the end of the review period, the undrawn portion of the uncommitted senior facilities was EUR 15.5 million and of RCF limit EUR 5.6 million. At the end of 2022, the undrawn portion of the uncommitted senior facilities was EUR 15.5 million and of RCF limit EUR 4.8 million.

The company had recognised a contingent consideration of EUR 2.2 million in connection with the acquisition of Strands Group AB, which was reported under contingent consideration in the financial statements and paid in the reporting period.

### Breakdown of financial liabilities

| EUR thousand   | 30 Jun<br>2023 | 30 Jun<br>2022 | 31 Dec<br>2022 |
|--|----------------|----------------|----------------|
| At amortised cost  |                |                |                |
| Non-current  |                |                |                |
| Borrowings from financial institutions                           | 90,345         | 101,337        | 95,695         |
| Lease liabilities  | 45,829         | 44,291         | 41,611         |
| Loans from others  | 1,607          | 0              | 1,009          |
|  | 137,781        | 145,628        | 138,315        |
| Current  |                |                |                |
| Borrowings from financial institutions                           | 6,915          | 6,534          | 7,228          |
| Lease liabilities  | 12,772         | 11,139         | 11,877         |
| Trade payables   | 19,283         | 14,195         | 15,125         |
| Other financial liabilities                                      | 152            | 11             | 265            |
|  | 39,123         | 31,879         | 34,495         |
| Total financial liabilities at amortised cost                    | 176,904        | 177,507        | 172,810        |
| At fair value through profit or loss                             |                |                |                |
| Current  |                |                |                |
| Contingent considerations  |                | 2,125          | 2,248          |
| Total financial liabilities at fair value through profit or loss | -              | 2,125          | 2,248          |
| Total financial liabilities                                      | 176,904        | 179,632        | 175,058        |

### Accounting classification and fair values

The following tables show the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy. The table excludes fair value information for financial assets

and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

|  | Carrying<br>amount | Fair value |         |         |        |
|--|--------------------|------------|---------|---------|--------|
| EUR thousand                                       |                    | Level 1    | Level 2 | Level 3 | Total  |
| 30 June 2023                                       |                    |            |         |         |        |
| Financial assets measured at fair value            |                    |            |         |         |        |
| Interest rate swaps (not hedge accounted)          | -                  | -          | -       | -       | -      |
| Total  | -                  | -          | -       | -       | -      |
|  |                    |            |         |         |        |
| Financial liabilities measured at fair value       |                    |            |         |         |        |
| Interest rate swaps (not hedge accounted)          | -                  | -          | -       | -       | -      |
| Contingent considerations                          | -                  | -          | -       | -       | -      |
| Total  | -                  | -          | -       | -       | -      |
| Financial liabilities not measured at fair value   |                    |            |         |         |        |
| Financial liabilities not measured at fair value   | C 015              |            |         | C 015   | C 015  |
| Current borrowings from financial institutions     | 6,915              | -          | -       | 6,915   | 6,915  |
| Non-current borrowings from financial institutions | 90,345             | -          | -       | 90,345  | 90,345 |
| Total  | 97,260             | -          | -       | 97,260  | 97,260 |

|  | Carrying<br>amount | Fair value |         |         |         |
|--|--------------------|------------|---------|---------|---------|
| EUR thousand                                       |                    | Level 1    | Level 2 | Level 3 | Total   |
| 30 June 2022                                       |                    |            |         |         |         |
| Financial assets measured at fair value            |                    |            |         |         |         |
| Interest rate swaps (not hedge accounted)          | 264                | -          | 264     | -       | 264     |
| Total  | 264                | -          | 264     | -       | 264     |
|  |                    |            |         |         |         |
| Financial liabilities measured at fair value       |                    |            |         |         |         |
| Interest rate swaps (not hedge accounted)          | -                  | -          | -       | -       | -       |
| Contingent considerations                          | 2 125              | -          | -       | 2,125   | 2,125   |
| Total  | -                  | -          | -       | 2,125   | 2,125   |
|  |                    |            |         |         |         |
| Financial liabilities not measured at fair value   |                    |            |         |         |         |
| Current borrowings from financial institutions     | 6,534              | -          | -       | 6,534   | 6,534   |
| Non-current borrowings from financial institutions | 101,337            | -          | -       | 101,337 | 101,337 |
| Total  | 107,871            | -          | -       | 107,871 | 107,871 |

|   | Carrying<br>amount | Fair value |         |         |       |
|---|--------------------|------------|---------|---------|-------|
| EUR thousand                              |                    | Level 1    | Level 2 | Level 3 | Total |
| 31 December 2022                          |                    |            |         |         |       |
| Financial assets measured at fair value   |                    |            |         |         |       |
| Interest rate swaps (not hedge accounted) | 261                | -          | 261     | -       | 261   |
| Total                                     | 261                | -          | 261     | -       | 261   |
|   |                    |            |         |         |       |

| Financial liabilities measured at fair value   |        |   |        |                 |                 |
|--|--------|---|--------|-----------------|-----------------|
| Interest rate swaps (not hedge accounted)  | -      | - | -      | -               | -               |
| Contingent considerations  | 2 248  | - | -      | 2,248           | 2,248           |
| Total  | -      | - | -      | 2,248           | 2,248           |
| Financial liabilities not measured at fair value<br>Current borrowings from financial institutions | 7,228  |   |        |                 |                 |
|  | 1,220  | - | -      | 7,228           | 7,228           |
| Non-current borrowings from financial institutions   | 95,695 |   | -      | 7,228<br>95,695 | 7,228<br>95,695 |
|  |        | - | -<br>- | , -             | ,               |

# Measurement of fair values

A number of the Group's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair values are categorised into hierarchy levels that are representative of the inputs used in the valuation techniques as follows:

| Level 1  | Level 2   | Level 3  |
|--|---|--|
| Fair value is calculated on the<br>basis of quoted prices<br>(unadjusted) in active markets for<br>identical assets or liabilities that<br>Relais can access at the<br>measurement date. | Fair value is calculated on the<br>basis of inputs other than quoted<br>prices included in Level 1 that are<br>observable for the asset or<br>liability; either directly (i.e., as<br>prices) or indirectly (i.e., derived<br>from prices). | Fair value is calculated on the<br>basis of inputs for the asset or<br>liability that are not based on<br>observable market data<br>(unobservable inputs). |

The group has determined the fair value of the contingent consideration according to the terms of the agreement by discounting probability-weighted cash flows at the time of reporting. Determining fair value involves management judgment. The contingent consideration reported in the financial statements has been paid in full during the reporting period.

The group has estimated that the fair value of its bank loans corresponds to their book value, because the loans have variable interest rates and according to the management's assessment, the interest rate on the loans is close to the market rate on the reporting date. The increase in interest rates does not have a significant effect on the fair value of loans, but they directly increase interest expenses.

### **Collaterals and other obligations**

| EUR thousand                                       | 30 Jun<br>2023     | 30 Jun<br>2022 | 31 Dec<br>2022 |
|--|--------------------|----------------|----------------|
| Loans from financial institutions                  |                    |                |                |
| Financing loans                                    | 97,260             | 107,988        | 102,975        |
| Overdraft limit *                                  | 1,355              | 2,144          | 2,144          |
| Amount of overdraft limit granted *                | 7,000              | 7,000          | 7,000          |
| Available limit                                    | 5,645              | 4,856          | 4,856          |
| Book value of pledged subsidiary shares            | 105,222            | 105,222        | 105,222        |
| Mortgage on company assets                         | 108,093            | 108,227        | 108,079        |
| Collateral for financial institution loans, total  | 213,315            | 213,449        | 213,301        |
|  |                    |                |                |
| Guarantees given on behalf of the companies belong | ging to the same g | jroup          |                |
| General guarantee                                  | 7,110              | 4,274          | 3,145          |

| Other             | 856   | 814   | 791   |
|-------------------|-------|-------|-------|
| Total             | 7,966 | 5,087 | 3,936 |
|                   |       |       |       |
| Other liabilities |       |       |       |
| Rental securities | 1,076 | 1,865 | 1,865 |
| Other guarantees  | 461   | 349   | 346   |
| Total             | 1,537 | 2,214 | 2,211 |

\*In the latest financial statements, the amount of the overdraft limit drawn on 31.12.2022 was incorrectly reported as zero euros and the amount of the overdraft limit granted as 4,856 thousand euros.

### 9. Business combinations

On 29 March 2023, Relais acquired all the shares in Adita Oy. Adita is a local distributor of spare parts and equipment for cars and marine use in the Helsinki region. In 2022 its net sales were EUR 5.6 million and number of employees was 14.

Adita has been consolidated into the Relais Group consolidated accounts starting 1 March 2023.

Summary of the acquisition including the table showing the considerations transferred and the recognised amounts of assets acquired, and liabilities assumed at the date of acquisitions are presented below. Goodwill is mainly generated from skilled personnel and a strong market position.

| EUR thousand  | Adita<br>Oy |
|---|-------------|
|   | Oy          |
| Acquisition date  | 29-Mar      |
| Share acquired  | 100%        |
| Domicile  | Finland     |
| Consolidated from                                       | 01-Mar      |
| Revenue from consolidation date until 31 March 2023     | 521         |
| Profit/loss from consolidation date until 31 March 2023 | 29          |
| Goodwill deductible for tax purposes                    | No          |
|   |             |
| Consideration transferred                               |             |
| Cash  | 1,335       |
| Financial liabilities                                   | 63          |
| Non-competing agreement                                 | -79         |
| Total consideration transferred                         | 1,319       |
| Identified assets acquired and liabilities assumed      |             |
| Customer-related intangibles                            | 216         |
| Machinery and equipment                                 | 39          |
| Right-of-use assets                                     | 370         |
| Inventories   | 899         |
| Trade and other receivables                             | 291         |
| Cash and cash equivalents                               | 336         |
| Non-current liabilities                                 | -550        |
| Deferred tax liabilities                                | -66         |
| Lease liabilities                                       | -370        |
| Trade and other payables                                | -546        |

| Total identifiable net assets acquired     | 619    |  |
|--|--------|--|
| Goodwill                                   | 70     |  |
|  |        |  |
| Acquisition-related costs incurred         | 86     |  |
|  |        |  |
| Cash consideration                         | -1,335 |  |
| Less: cash acquired                        | 336    |  |
| Net outflow of cash - investing activities | -999   |  |

Had the acquisitions occurred on 1 January 2023, management estimates that the consolidated revenue would have amounted to EUR 133,986 thousand, and consolidated profit for the year would have been EUR 2,721 thousand in the period ended 30 June 2023. None of the goodwill recognised is deductible for tax purposes. Relais expects the gross contractual amount for the acquired trade receivables to equal their fair value.

# 10. Events after the review period

On 1 August the Company announced it had signed an agreement regarding the acquisition of the Norwegian workshop equipment business unit of NDS Group AS, comprising the assets and personnel of the AutoMateriell business and the shares in Nordic Lift AS.

In 2022 the total revenue of the acquired business unit was approximately NOK 198 million and the operating profit approximately NOK 13 million. The enterprise value of the acquired business unit was approximately NOK 70 million and the provisional purchase price approximately NOK 58 million.

The acquired business unit will be consolidated into Relais Group from the beginning of August 2023.