

Jesper Otterbeck

B.Sc. M.Sc. (USA.) (b. 1966, Swedish)

Chairman of the Board of Directors
Member of the Board of Directors since 2019

Primary work experience:

Chairman of the Board at Springlake Invest AB
Founder and Managing Director of AutoScout24
McKinsey & Company, Stockholm and New York

Major positions of trust:

Former Board member of Däckia AB, Myresjöhus/Prevesta AB, and Phonera AB (publ)

Relais Group shares:

3,024,450 shares¹

Independent of the Company.

Anders Borg

M.Sc. Eng. Physics (SE/CH) (b. 1976, Swedish)

Member of the Board of Directors since 2022

Primary work experience:

KKR, Managing Director and Head of Nordics
TDR Capital, Partner
Nestlé, Bain & Company

Major positions of trust:

Board member of Nordic Bioscience AS
Former Board member of Visma A/S, Ambea Group AB, Mehiläinen Oy, former
Chairman of Vålinge Group AB

Relais Group shares:

60,000 shares

Independent of the Company and its major shareholders.

Olli-Pekka Kallasvuo

LL.M. (b. 1953, Finnish)

Member of the Board of Directors since 2019

Primary work experience:

Investor and a board professional

Leadership positions at Nokia Group during 1982-2010, including acting as the Group CEO, as the Group CFO and as the President of the Mobile Phones - business operations

Major positions of trust:

Chairman of the Board at Sofigate Group Oy and Safegrid Oy

Board member of Cinia Group Oy and Filtrabit Oy

Relais Group shares:

84,300 shares²

Independent of the Company and its major shareholders.

Katri Nygård

M.Sc. (Econ.), LL.M. (b. 1976 Finnish)

Member of the Board of Directors since 2019

Chairman of the Board of Directors during 2015-2019

Primary work experience:

International tax and legal advisory services in various positions at EY 2010-2013

KPMG New York 2008-2009

KPMG Finland 2006-2010

Roschier 2004-2006

Relais Group shares and options:

106,050 shares and 383,450 options

Dependent on the Company and its major shareholder.

Lars Wilsby

M.Sc, MBA (b. 1962, Swedish)

Member of the Board of Directors since 2022

Primary work experience:

CHORD AB (boutique management consulting firm), Partner (2018–)

Own Advisory business (2015–2018)

AB SKF, various leading positions incl. head of Global Automotive Aftermarket and member of Group Management (2005–2015)

McKinsey & Company, Management consultant and Partner (1988–2004)

Major positions of trust:

Board member of Dacke Industri AB

Relais Group shares:

30,000 shares

Independent of the Company and its major shareholders.