THE BOARD'S STATEMENT OF THE EVENTS THAT HAVE OCCURRED AFTER THE INTERIM REPORT 1 JANUARY – 30 JUNE 2020 AND SIGNIFICANTLY AFFECT THE STATE OF THE COMPANY

As its statement issued in accordance with Chapter 5 Section 21(2)(4) of the Finnish Limited Liability Companies Act, the Board of Directors of Relais Group Plc states that the events that have occurred after the interim report 1 January – 30 June 2020 and significantly affect the state of the company are as follows:

On July 13, 2020, the Company announced having been informed by its major shareholders Ari Salmivuori, Ajanta Oy, and Nordic Industry Development AB, that these major shareholders have agreed to amend the terms of the shareholders' agreement between the aforementioned parties, the company, and certain other shareholders of the company. The shareholders' agreement includes a call option in favor of Ari Salmivuori and Ajanta Oy with respect to certain shares of the company owned by Nordic Industry Development AB. Ari Salmivuori's and Ajanta Oy's right to exercise such call option with respect to those shares has been extended to last until September 30, 2020.

On August 14, 2020, the Company announced a notice to an Extraordinary General Meeting to be held on September 8, 2020. The Board of Directors proposes to the EGM a dividend of EUR 0.10 per share be paid.

In Vantaa, 14 August 2020

RELAIS GROUP PLC Board of Directors