

ADVANCE VOTING FORM

Relais Group Plc Extraordinary General Meeting on September 8, 2020

With this form, I/we authorize Euroclear Finland Oy (“Euroclear”), the advance voting service provider for Relais Group Plc Extraordinary General Meeting 2020, to register my/our votes with the shares I/we own/represent in certain items of agenda of Relais Group Plc Extraordinary General Meeting 2020

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Extraordinary General Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

I/we give my/our consent that, if needed, Euroclear may check from the Finnish book-entry system shareholder’s book-entry account number in order to register the advance votes.

| | |
|---|--|
| Shareholder’s name | |
| Finnish personal ID-code, business ID (Y-tunnus), or Euroclear artificial ID (X-tunnus) | |
| Phone number | |
| Finnish book-entry account number (if known*) | |

*Please note that you may vote in advance also electronically in the address https://egm.apk.fi/eGM/gm/196159731152_en if you know the number of your Finnish book-entry account.

Voting instructions:

I/we authorize Euroclear Finland Oy to register my/our votes with the shares I/we own/represent in item 6 of the agenda of the Meeting, as referred to below, as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as “No action” when Euroclear registers the votes. This means that shareholder’s shares are not taken into consideration in the item in question. Shareholder’s shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finish book-entry account holder votes in advance electronically in the address https://egm.apk.fi/eGM/gm/196159731152_en. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

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Matters to be resolved at the Relais Group Plc Extraordinary General Meeting 2020

Agenda item 6 covers a proposal of the Board of Directors of Relais Group Plc to the Extraordinary General Meeting in accordance with the notice of the Meeting.

| | Matter to be resolved | For | Against | Empty |
|----|---|--------------------------|--------------------------|--------------------------|
| 6. | Board's proposal for the payment of dividends | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| | |
|-----------------------|--|
| Place and date | |
| Signature | |
| Name in block letters | |

To be returned in a completed and signed form either by email to yhtiokokous@euroclear.eu or by letter to Euroclear Finland Oy, Yhtiökokous/ Relais Group Plc, P.O. Box 1110, FI-00101 Helsinki. **The delivery must be received latest by September 1, 2020 by 12:00 noon. (EEST).**