

# **Relais Group Plc – Investor presentation**

# October 2019



This presentation is not a prospectus in the meaning referred to in the Securities Markets Act (764/2012) and Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market. This presentation does not include an offer, request for offer or investment advice for acquiring or subscribing to Relais Group Plc's ("The Company") shares or other securities, and the securities will not be sold in jurisdictions in which the offering, acquisition or sale of these securities would be illegal before they are registered or an exemption to the registration obligation is granted or other form of approval is obtained in accordance with the securities laws of the areas in question. Investing in the Company's shares is associated with a number of risks, of which many are related to the nature of the Company's business and the Company's operating environment, and these risks may be substantial. Should an investor consider investing in the Company's shares, the investor must familiarise themselves with the offering circular before making a potential investment decision.

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In connection with the IPO, no measures for offering the securities to the public in any member state of the European Union, other than Finland, will be taken in a way that would require the publication of a prospectus in any other member state than Finland under the Prospectus Regulation. As a consequence, in connection with the IPO the securities can only be offered in member states other than Finland to (a) legal persons that are qualified investors as defined in the Prospectus Regulation or (b) in any other situation mentioned in Article 1(4) of the Prospectus Regulation.

This presentation includes unaudited pro forma financial information illustrating the effects of the AB Reservdelar and Huzells i Karlstad AB transaction ("ABR/Huzells Transaction") and related refinancing to Relais' historical financial information.

The unaudited pro forma income statement for the six months ended June 30, 2019, and for the year ended December 31, 2018 give effect to the ABR/Huzells Transaction and related refinancing as if they had occurred on January 1, 2018.

The unaudited pro forma financial information has been prepared for illustrative purposes only. The purpose of the unaudited pro forma financial information is to present how Relais' financial performance may have appeared had the businesses been combined and refinancing completed at an earlier date. The pro forma information reflects a hypothetical situation and is not necessarily indicative of what Relais' financial performance actually would have been had the ABR/Huzells Transaction and related refinancing occurred as of the dates indicated, and it does not purport to project the operating results of Relais going forward. In addition, the unaudited pro forma financial information does not reflect any cost savings, synergy benefits or future integration costs that are expected to be generated or may be incurred by Relais.

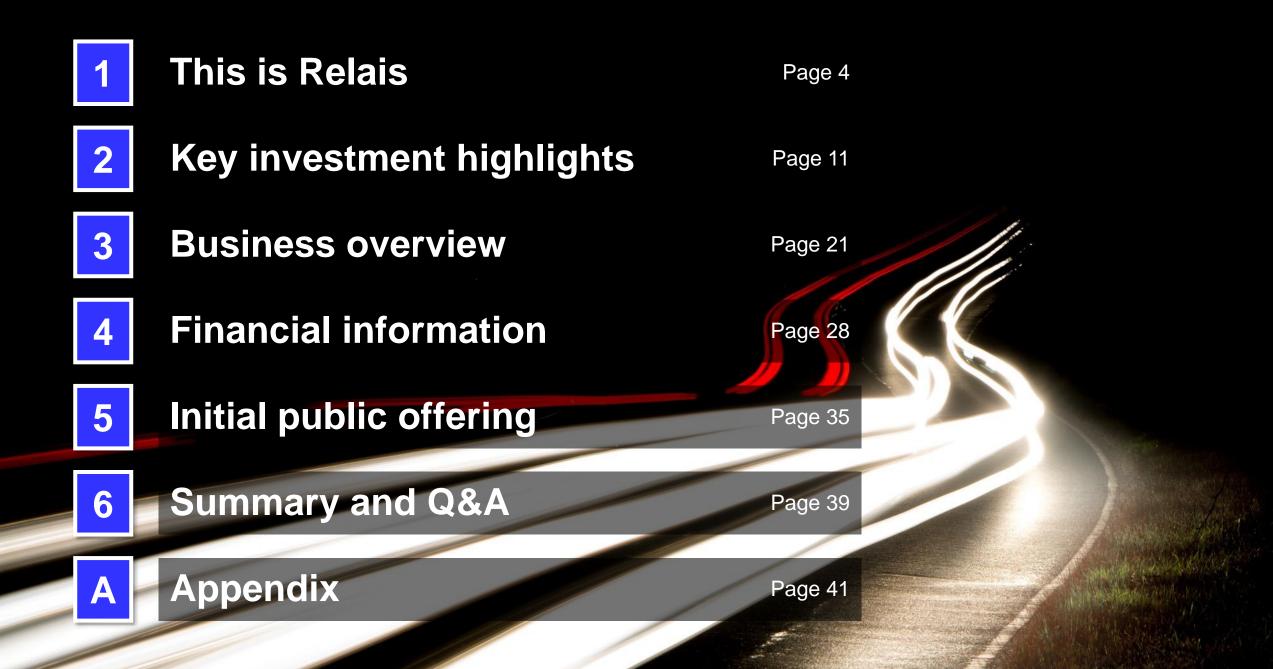
The unaudited pro forma financial information has been prepared in accordance with the Annex 20 to the Commission Delegated Regulation (EU) 2019/980, and with the basis consistent with the accounting principles applied in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018.

The unaudited pro forma financial information reflects adjustments to historical financial information to give pro forma effect to events that are directly attributable to the ABR/Huzells Transaction and which are factually supportable. The unaudited pro forma financial information reflects the application of pro forma adjustments that are based upon certain assumptions, that management believes are reasonable under the circumstances.

The unaudited pro forma financial information does not include all the information required for financial statements under FAS and therefore should be read in conjunction with Relais' consolidated financial statements for the year 2018 included in the offering circular.

The unaudited pro forma financial information should also be read together with the other sections presenting Relais' financial information, ABR's and Huzells' financial information and any other information included in the offering circular.







# 1 1 This is Relais

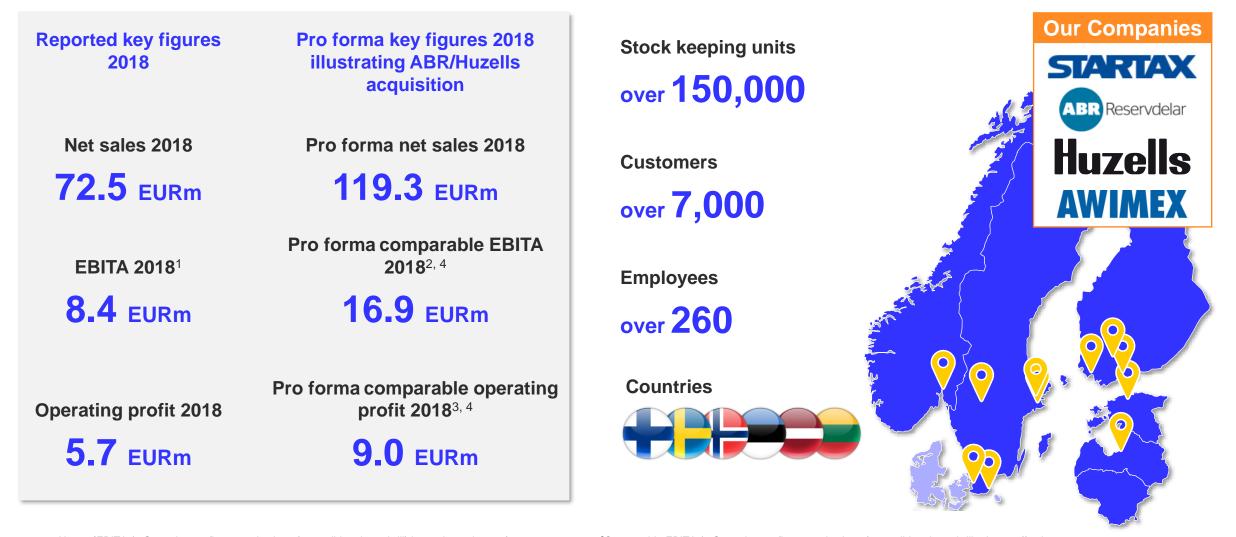




Relais Group is an importer and technical wholesaler that actively develops its vehicle electrical equipment and spare parts business operations in the Nordic and Baltic countries



# Relais is one of the leading players in the Nordic and Baltic independent vehicle aftermarket

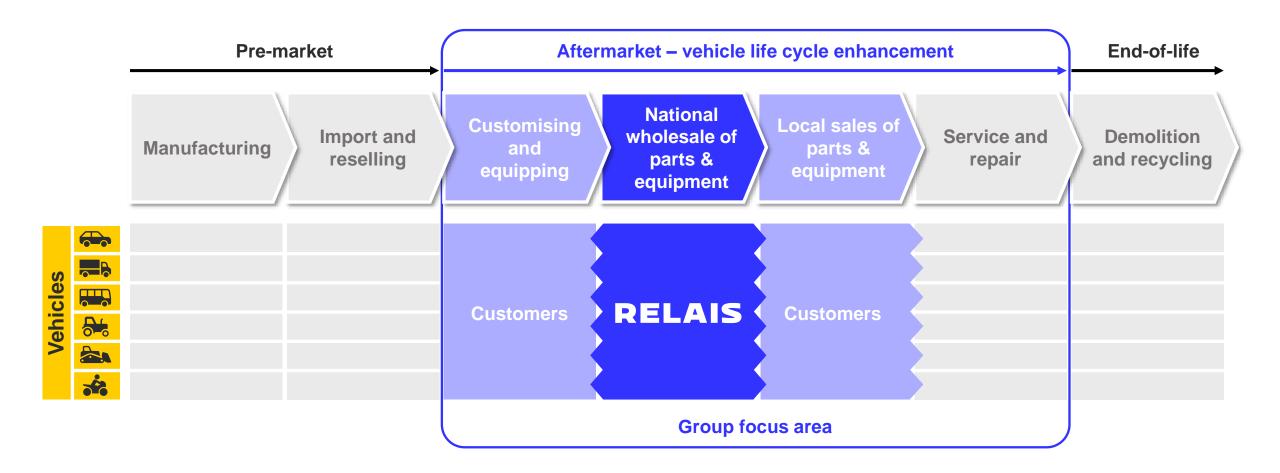


Notes: <sup>1</sup>EBITA (= Operating profit + amortisation of consolidated goodwill) is an alternative performance measure; <sup>2</sup>Comparable EBITA (= Operating profit + amortisation of consolidated goodwill + Items affecting comparability included in operating profit) is an alternative performance measure; <sup>3</sup>Comparable operating profit (= Operating profit + Items affecting comparability included in operating profit) is an alternative performance measure; <sup>4</sup>Pro forma EBITA for 2018 was EUR 15.7 million. Pro forma operating profit for 2018 was EUR 7.8 million; The Unaudited Pro Forma Financial Information below has been prepared in accordance with Annex 20 to the Commission Delegated Regulation (EU) 2019/980 and with the accounting principles applied in in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018. The Unaudited Pro Forma Financial Information is presented to illustrate the effect of the ABR/Huzells Transaction and related refinancing on Relais' results of operations had the ABR/Huzells Transaction and related refinancing been consummated at an earlier point of time.

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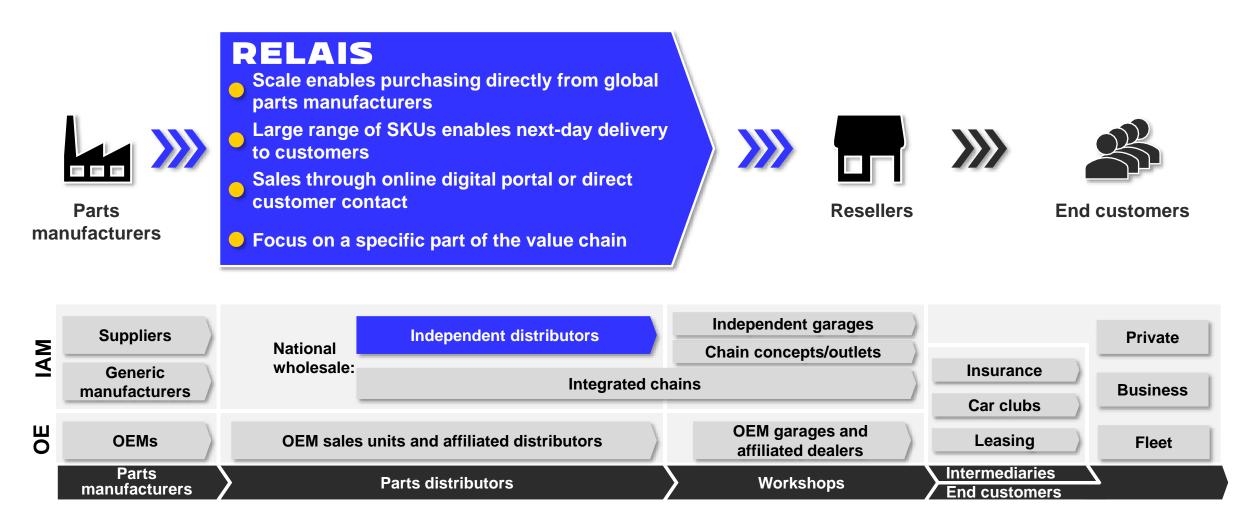
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# We consider the value generated during the whole vehicle life cycle and are focused on the most attractive sector – the aftermarket





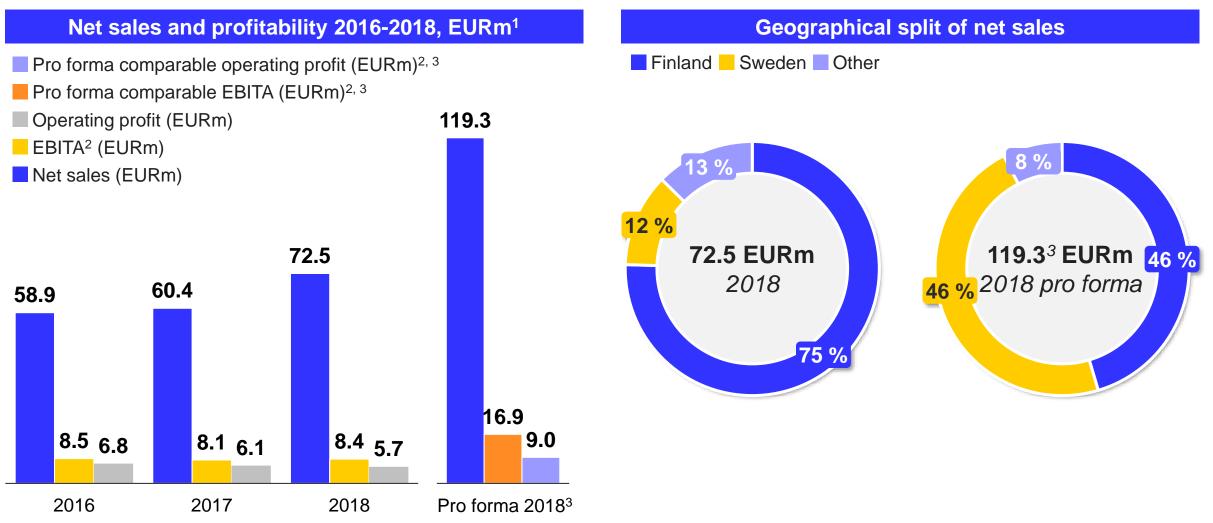
Relais has established itself as a truly independent player in the aftermarket space, allowing for excellent relationships with both suppliers and customers



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# Relais has grown profitably to a truly Nordic player



Notes: <sup>1</sup>Current Relais Group Plc (previously SX-Holders Oy) has prepared its consolidated financial statements for the first time for the period ending December 31, 2018 after its merger with the previous Relais Group Oy (the previous parent company of the Group) January 1, 2018. The assets and liabilities of Relais Group Oy, the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy was a holding company and it did not have significant business operations in 2017 and 2016.; <sup>2</sup>EBITA, Comparable EBITA and Comparable Operating Profit are alternative performance measures.; <sup>3</sup>The Unaudited Pro Forma Financial Information below has been prepared in accordance with Annex 20 to the Commission Delegated Regulation (EU) 2019/980 and with the accounting principles applied in in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018. The Unaudited Pro Forma Financial Information below has been prepared December 31, 2018. The Unaudited Pro Forma Financial Information below has been prepared December 31, 2018. The Unaudited Pro Forma Financial Information below has been prepared December 31, 2018. The Unaudited Pro Forma Financial Information below has been prepared December 31, 2018. The Unaudited Pro Forma Financial Information is presented to illustrate the effect of the ABR/Huzells Transaction and related refinancing on Relais' results of operations had the ABR/Huzells Transaction and related refinancing been consummated at an earlier point of time.



## We have created a platform for profitable growth

Organic growth Acquisition driven growth urther margin potential

- New product categories
- New customers
- Cross sales
- Actively managed pipeline
- Target acquisitions with high value creation and good strategic fit
- Company has identified several potential targets
- Realize synergies from 2019 acquisitions (ABR, Huzells)
- Leverage larger purchasing power
- Potential synergies through additional add-on acquisitions





# 2 2 Key investment highlights



One of the leading actors in the Nordic and Baltic vehicle independent aftermarket



Focus on mission critical niche parts, which increase safety and utilisation rate of vehicle



Utilisation of state-of-the-art, inhouse developed core digital tools

# RELAIS



Market drivers with defensive characteristics

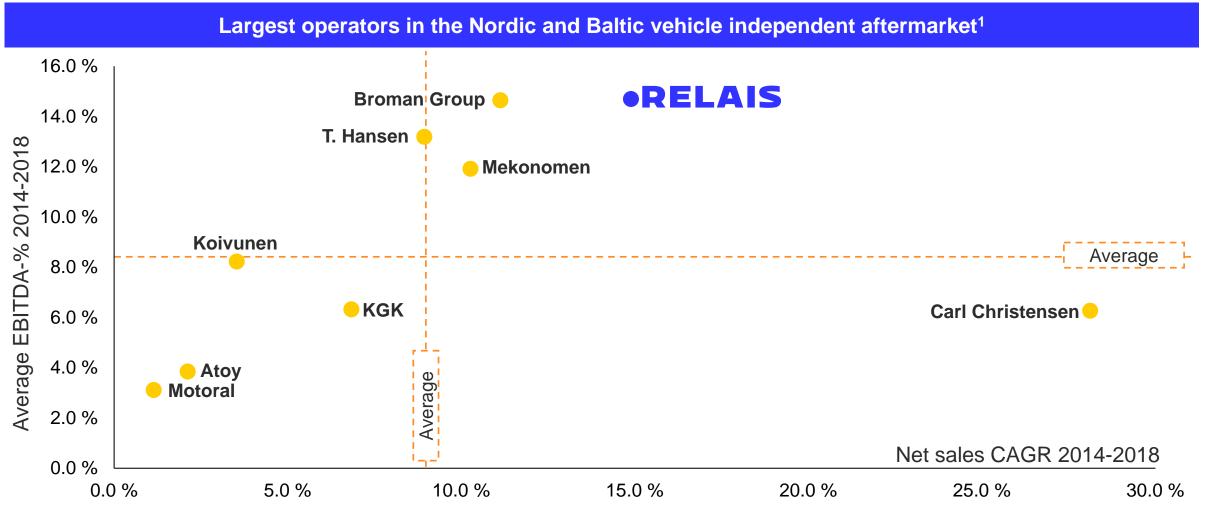


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Track record of strong profitable growth both organically and inorganically

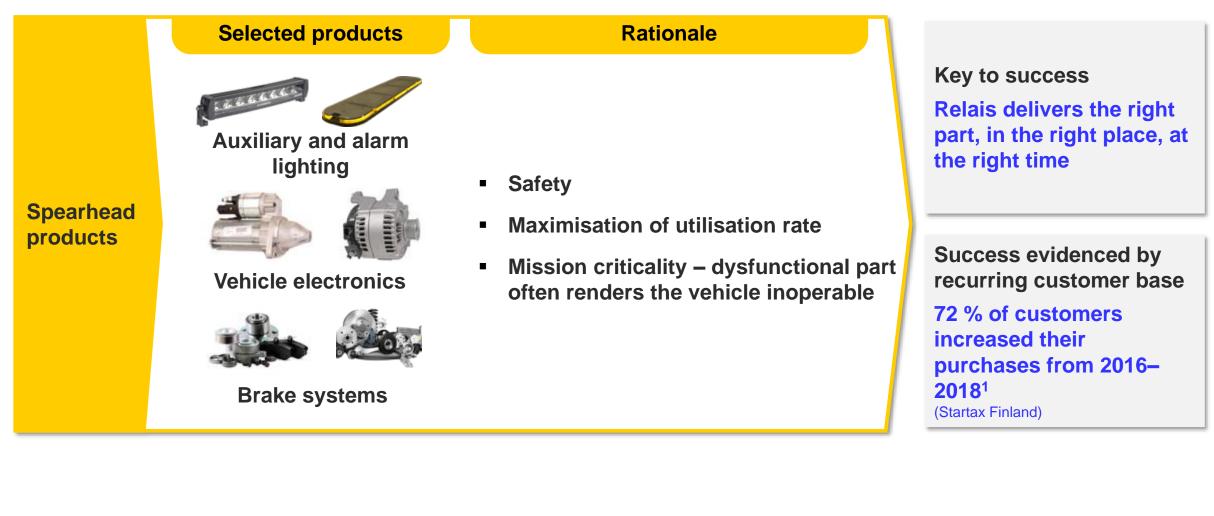
7 A Qualified and experienced management and employees

One of the leading actors in the Nordic and Baltic vehicle independent aftermarket



Notes: <sup>1</sup> Top-10 (in terms of net sales of the previous financial year) identified players in the independent vehicle spare parts and equipment aftermarket in the Nordics and the Baltics. Excludes Inter Cars due to data availability. Inter Cars, a significant player in the Baltics, is not included in the comparison due to availability of the financial information. Consolidated figures are used, when available. Average EBITDA-% refers to the proportion of aggregate EBITDA to aggregate net sales for the financial years 2014–2018. Net sales CAGR refers to the compound annual growth rate. Both measures are calculated using the reporting currency for each company. The financial information of the companies has been prepared under different accounting regulation and accounting practices. These factors affect the comparability of the information presented above. Financial data for Relais relates to consolidated Relais Investment Oy from 2014–2017 (Relais Investment Oy changed its name to Relais Group Oy in 2016) and Relais Group Plc (the current Relais Group Plc was formerly known as SX-Holders Oy) for 2018. Overall averages exclude Relais.

Focus on mission critical niche parts, which increase safety and vehicle utilisation rate





Utilisation of state-of-the-art, inhouse developed core digital tools



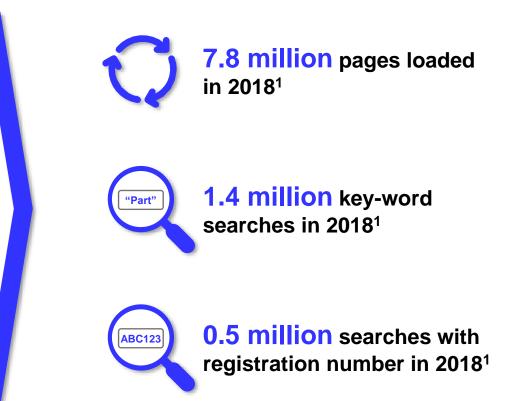
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Value added in-house data processing

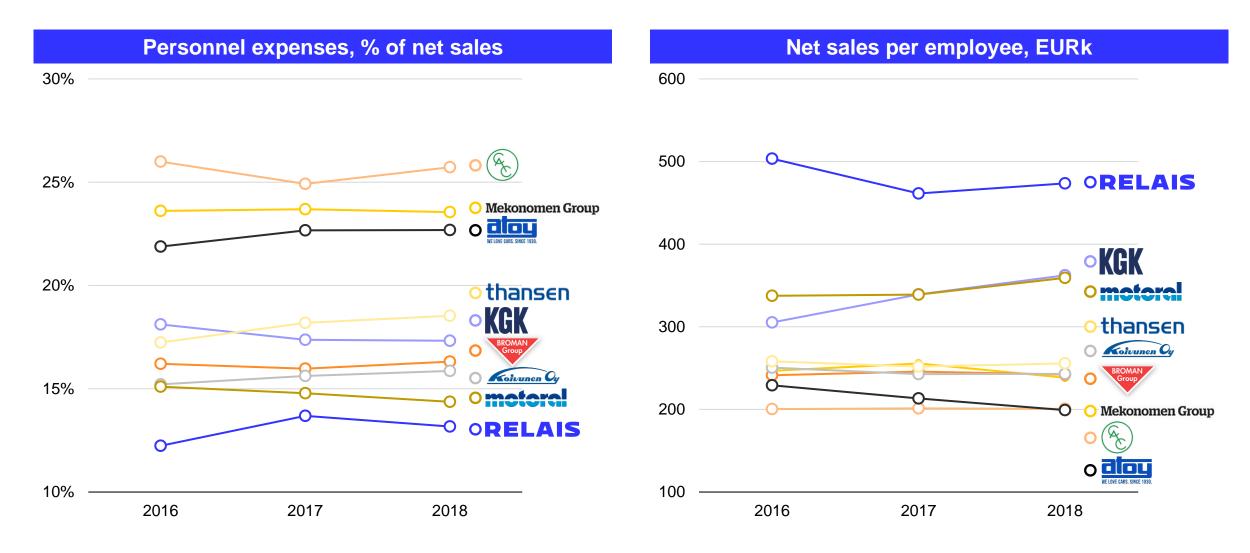
- 2
- Easy to access, modern digital portals

- 3
- Identification based on vehicle registration number

- 4
- Real-time and stored historical information

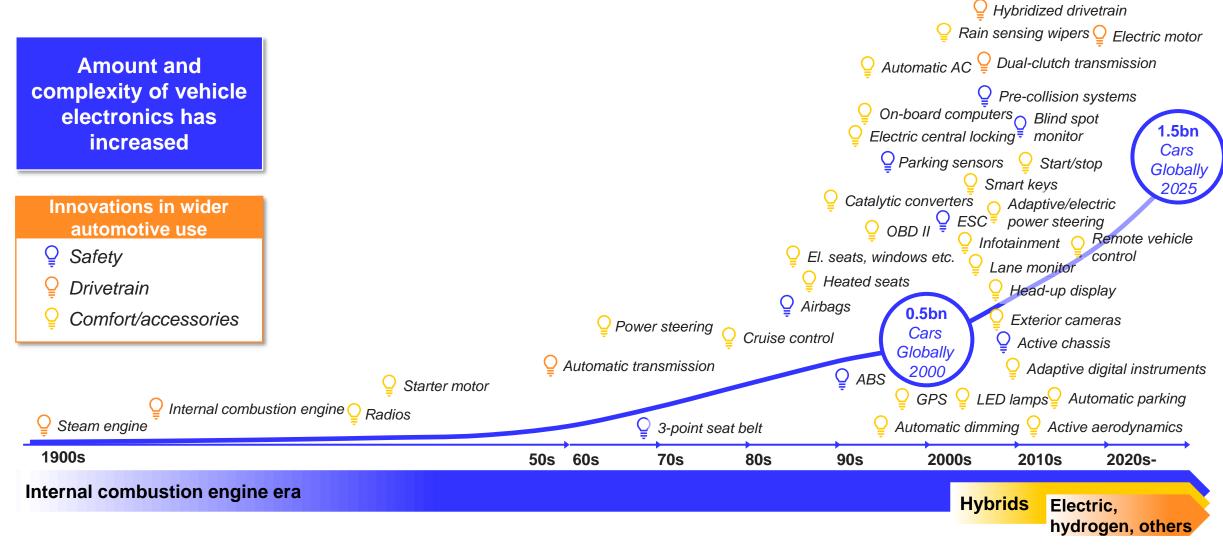


# **Operative efficiency – Focusing on import and wholesale enables efficient operations**



Source: Companies' financial statements, consolidated figures are used, when available. The companies' financial statements have been prepared under different GAAPs and accounting practices, in some cases with different reporting currencies. This impacts the comparability of the data presented in the table above. Relais shown with statutory figures. Financial data for Relais relates to consolidated financial statements of Relais Group Plc for the year 2018 (former SX-Holders Oy, that merged with former Relais Group Oy (the Group's former parent company) on January 1, 2018) and consolidated Relais Group Oy's (the Group's former parent company) financial statements for 2016-2017 Net sales per employee is based on the average number of employees during the period. Average exchange rates for 2018 (EUR/SEK 10.2583, EUR/DKK 7.4532) have been used in the calculation of net sales per employee.

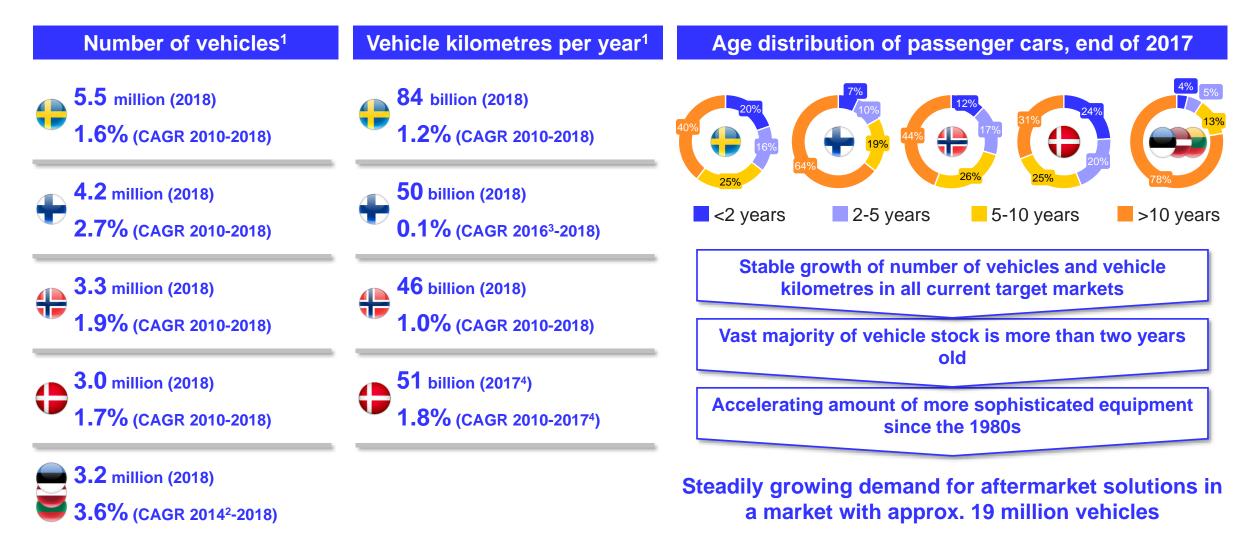
# 2 Market drivers with defensive characteristics – Technological development driving market growth



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17 Illustration of the growth in the number of electrical parts and their complexity, for illustrative purposes only. The illustration is not intended to be an exhaustive representation of all vehicle related innovations. Source: Transportation Research Board/National Academy of Sciences, OICA and Business Insider, as well as management estimates

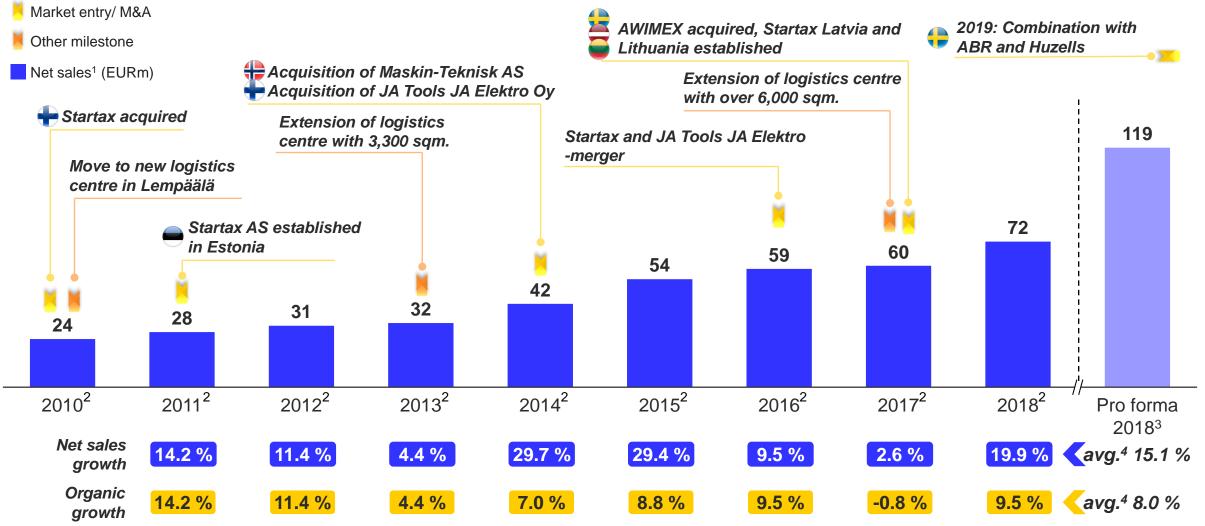
Market drivers with defensive characteristics – Number of vehicles, mileage and age distribution



Sources: Local statistics centres and Eurostat 18

RELAIS Notes: <sup>1</sup>Passenger cars and commercial vehicles combined. Commercial vehicles includes e.g. buses, vans, lorries and special vehicles.; <sup>2</sup>The Lithuanian data for 2014 onward is not fully comparable to the preceding years due to deregistration of road vehicles whose compulsory technical inspection or vehicle owner's compulsory civil liability insurance expired before July 1, 2014.; <sup>3</sup>Due to a change in statistical methodology, figures for 2016-2018 are not comparable to previous years: <sup>4</sup>Missing data for 2018

Track record of strong profitable growth both organically and inorganically



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Notes: <sup>1</sup>2010-2011 Startax Auto-Electronics Oy, 2012-2013 Startax Auto-Electronics Oy consolidated, 2014-2017 Relais Investment Oy consolidated (Relais Investment Oy changed its name to Relais Group Oy in 2016), 2018 Relais Group PIc (previously SX-Holders Oy).; <sup>2</sup>Audited; <sup>3</sup>The Unaudited Pro Forma Financial Information below has been prepared in accordance with Annex 20 to the Commission Delegated Regulation (EU) 2019/980 and with the accounting principles applied in in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018. The Unaudited Pro Forma Financial Information is presented to illustrate the effect of the ABR/Huzells Transaction and related refinancing on Relais' results of operations had the ABR/Huzells Transaction and related refinancing been consummated at an earlier point of time.; <sup>4</sup>Average growth

# **Qualified and experienced management and employees**

### **Board of Directors**

#### Kari Stadigh, M.Sc. (Eng.), B.Sc. (BA.) (b. 1955, Finnish) Chairman of the Board of Directors

- Board member: Nokia, Metso, Mandatum Life (chairman), etc.
- Group CEO and President of Sampo Group since 2009
- 292 200 shares and 375 000 options

### Olli-Pekka Kallasvuo, LL.M. (b. 1953, Finnish)

- Board member: Veikkaus (chairman), SRV (vice chairman)
- Leadership positions at Nokia Group during 1982-2010, incl. Group CEO, Group CFO, etc.
- 44 300 shares<sup>1</sup> and 40 000 options

### Jesper Otterbeck, M.Sc. (Eng.) (b. 1966, Swedish)

- Founding partner and Chairman of the Board at Springlake Invest
- Background from e.g. McKinsey & Co., founder of AutoScout24
- 4 375 350 shares<sup>2</sup>

### Katri Nygård, M.Sc. (Econ.), LL.M. (b. 1976, Finnish)

- Board member of Relais since 2015
- International tax and legal services, among others at Roschier, KPMG Finland, KPMG New York and E&Y
- 29 350 shares and 460 150 options

### **Management Team**

#### Arni Ekholm, M.Sc. (Int. Marketing) (b. 1964, Finnish)

- Chief Executive Officer since 2015
- Over 30 years experience in various manager and director roles from international business, e.g. Olympus and Gillette Group
- 30 250 shares and 102 300 options

#### Pekka Raatikainen, M.Sc. (Econ.) (b. 1969, Finnish)

- Chief Financial Officer since 2017
- Over 20 years experience from CFO and financial manager roles, e.g. Kemppi, Revenio, Oral and Elisa
- 55 100 options

Juan Garcia (b. 1970, Swedish)

- Managing Director, Sweden since 2019
- CEO of ABR since 2011 and CEO of Huzells since 2017. Earlier 11 years at Freudenberg Group
- 62 050 shares<sup>3</sup>

#### Ville Mikkonen (b. 1977, Finnish)

- Managing Director, Finland since 2019
- Various management positions at Startax since 2007
- Over 20 years experience from automotive aftermarket
- 214 800 shares





# **Business overview**



## **Procurement, logistics and geographical presence**



- Central negotiation of purchases with suppliers – Local purchasers operate independently within negotiated terms
- Lead-times vary between a few days and a few months

### Logistics

- Suppliers and manufacturing partners in Europe, North-America and Asia
- Logistics partners

### Sundbyberg Office and logistics center approx. 7,100 sqm. Huddinge Office and warehouse approx. 1,300 sqm. **Karlstad** Office and logistics center approx. 6,100 sqm. Oslo 9 Office and warehouse approx. 800 sqm. (8) Malmö Office and logistics center approx. 3,800 sqm. Simrishamn Office and warehouse approx. 1,000 sqm.



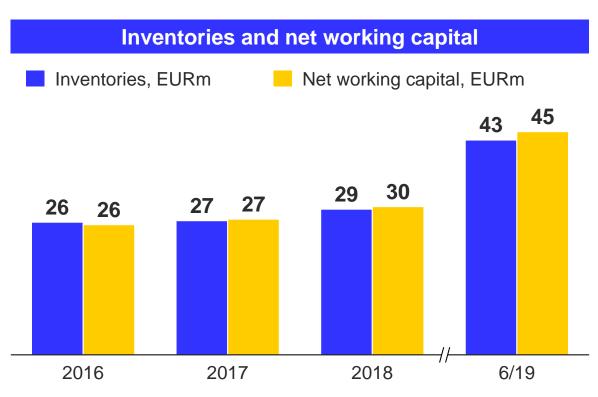
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Servicing customers with wide selection of strong own brands and global leading brands

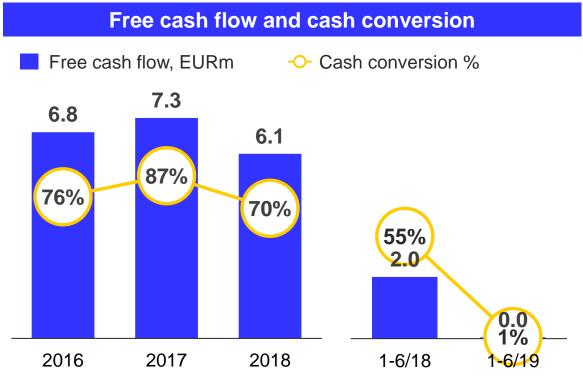


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- Key strength, and a critically important part of the business – wide inventory of over 150,000 SKUs
- Selection enables Relais to offer its customers the parts and equipment they need



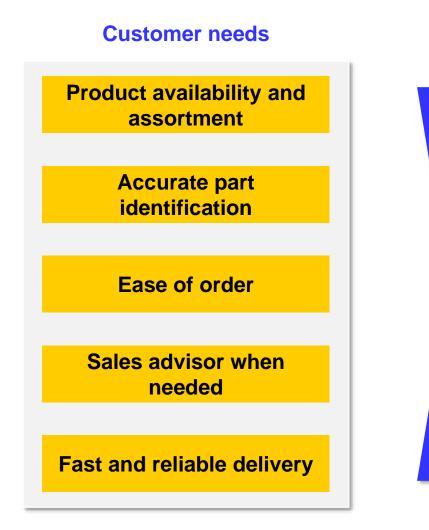
- Strong cash flow profile cash conversion rate of over 70% over a year
- Seasonality The larger proportion of annual cash flow typically accumulates during the second half of the year

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Relais responds to the needs of large customer base with reliability, quick deliveries and agility



### **Relais' solutions**

### 1 Quick deliveries

- Wide selection enables quick deliveries
- Products are often needed immediately Delay in delivery leads to vehicles being inoperable

### **2** Expertise in the core of customer service

- Decades of specialist expertise and experience
- Professional customer service

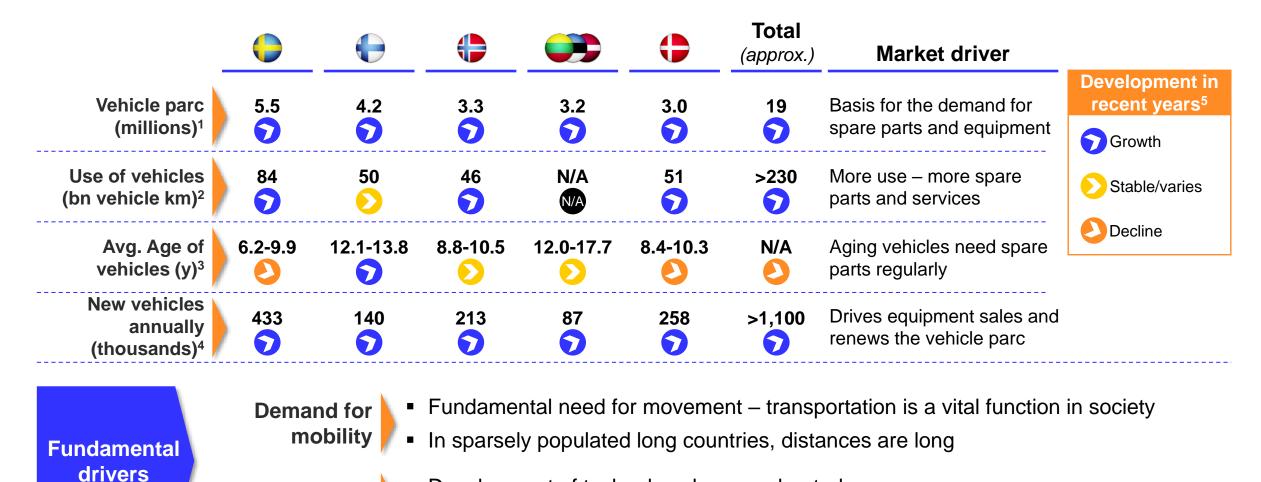
### **3** Flexible multichannel sales and delivery model

- Modern e-catalogues and digital tools
- Efficient logistics through partnerships



## Market development in the Nordics and Baltics

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- Complexity of equipment & parts
  - Development of technology has accelerated
  - Amount and complexity of vehicle equipment and parts have increased immensive

26 Notes: 1Sources: Local statistics centres; 2Sources: Local statistics centres; 3Sources: The Finnish Information Centre of Automobile Sector, Eurostat and ACEA; 4Sources: Transport Analysis, Statistics Norway, OICA; 5Illustrative summary based development in recent years. Growth indicates mostly consistent growth, Stable/varies indicates stable development or varying development in markets and decline indicates mostly consistent decline





Shareholder	Role	% of shares
1. Ari Salmivuori		46.8
2. Nordic Industry Development AB <sup>1</sup>	Jesper Otterbeck, member of BoD	32.4
3. Ajanta Oy <sup>2</sup>		12.7
4. Kari Stadigh	Chairman of BoD	2.2
5. Ville Mikkonen	Managing Director Finland	1.6
6. Lauri Pietarinen		0.8
7. Harri Hyrkkönen		0.7
8. Esa Mäkinen		0.7
9. JG Management AB <sup>3</sup>	Juan Garcia, Managing director Sweden	0.5
10. Entrada Oy <sup>4</sup>	Olli-Pekka Kallasvuo, member of BoD	0.3
Ten largest shareholders, total		98.7
Other shareholders		1.3
Total⁵		100

### res Shares and option rights

- The number of outstanding shares is 13 508 750
- The company has granted option rights to certain key employees and board members
- The number of outstanding options is 1 070 150

<sup>1</sup> Jesper Otterbeck owns indirectly 50 percent of Nordic Industry Development AB. <sup>2</sup> Ajanta Oy is controlled by Ari Salmivuori,<sup>3</sup> JG Management AB is controlled by Juan Garcia.<sup>4</sup> Entrada Oy is controlled by Olli-Pekka Kallasvuo.<sup>5</sup> Including the Company's treasury shares.



As part of the combination with ABR and Huzells, Nordic Industry Development AB and Ajanta Oy/Ari Salmivuori have agreed on a certain put and call option structure between them. The amounts reflect the partial exercise by Ajanta Oy on October 3, 2019 of its call option pursuant to which Ajanta Oy has purchased 443,250 shares from Nordic Industry Development AB.



# **Financial information**







Relais aims to continue growing at an average pace exceeding the market growth, which is supported by targeted synergies, e.g. cross-sales between the existing and acquired entities

Relais aims to create customer value through Relais' comprehensive product range, digital platform and superior customer service



Relais strives to continue targeted acquisitions and aims to be an active player in the consolidation of the Nordic and Baltic vehicle aftermarket sector

Relais plans to capitalise on the growing addressable market, with approximately 19 million passenger cars and commercial vehicles already on the road in the Nordic and Baltic countries



# Financial targets and dividend policy



<u>Growth:</u> Relais aims to double its turnover in five years. The Company aims to grow through a combination of organic growth and acquisitions.

- Organic growth: The company targets to continue growing at an average pace exceeding the market growth, which is supported by targeted top-line synergies, e.g. cross-sales between the existing and acquired entities.
- Based on Relais' management's view, the overall market has been growing during the recent years at moderate but stable rate of approximately 1–3 percent annually, depending on product category and geography.
- M&A based growth: The Company targets to make 1–2 add-on acquisitions per year.



Synergies: Relais Group aims to achieve considerable synergies with long term impact from the combination with ABR and Huzells. Synergies are expected to be realised from cross-selling between group companies and from purchasing. In the mid-term by 2021, Relais targets annual net sales synergies of EUR 6–8 million. Synergies are expected to have an impact from financial year 2020 onwards.



**Dividend policy**: Relais' dividend policy is to target annual dividends that **exceed 30 percent** of the average comparable profit of the Group, excluding amortization of goodwill, over a business cycle.

 In proposing the dividend, The Group's equity, long-term financing and investment needs, growth plans, liquidity position, acquisition opportunities, the requirements of the Companies Act for distribution of dividends and other factors that the Company's board of Directors consider important are taken into account

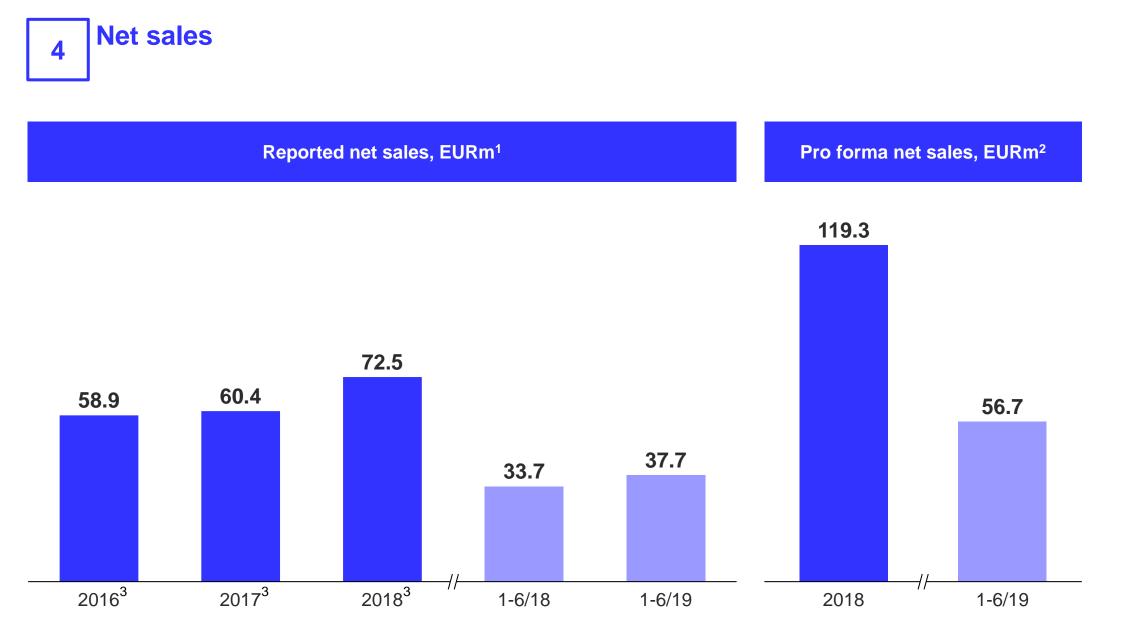




Outlook 2019: Relais provides a financial guidance for the six month period of July 1, 2019 to December 31, 2019. This period includes the full impact of the ABR/Huzells transaction. Due to certain degree of seasonality in the Company's business, the Company has typically generated a higher proportion of its annual net sales and profitability during the second half of the financial year.

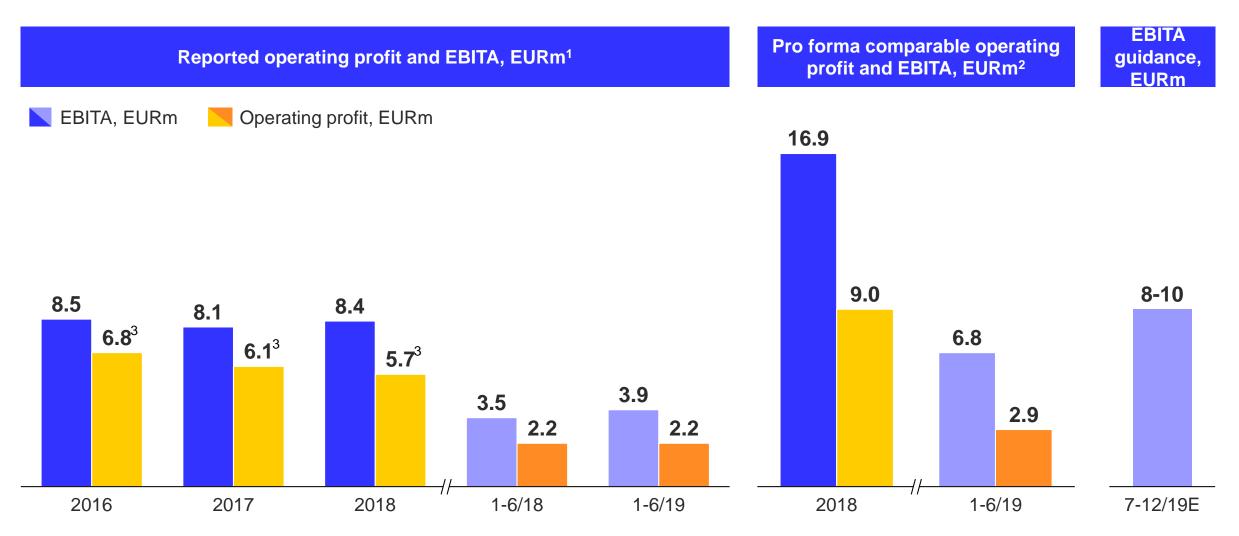
EBITA for the six month period of July 1, 2019 to December 31, 2019 is estimated to total EUR 8-10 million.





Notes: <sup>1</sup>Current Relais Group Plc (previously SX-Holders Oy) has prepared its consolidated financial statements for the first time for the period ending December 31, 2018 after its merger with the previous Relais Group Oy (the previous parent company of the Group) January 1, 2018. The assets and liabilities of Relais Group Oy, the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy was a holding company and it did not have significant business operations in 2017 and 2016.; <sup>2</sup>The Unaudited Pro Forma Financial Information below has been prepared in accordance with Annex 20 to the Commission Delegated Regulation (EU) 2019/980 and with the accounting principles applied in in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018. The Unaudited Pro Forma Financial Information is presented to illustrate the effect of the ABR/Huzells Transaction and related refinancing on Relais' results of operations had the ABR/Huzells Transaction and related refinancing been consummated at an earlier point of time. <sup>3</sup>Audited





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# Pro forma key figures

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	Unaud	ited
EURm (FAS), unless otherwise indicated	2018	1-6/19
Net sales	119.3	56.7
Gross Profit	42.0	19.2
share of net sales	35.2 %	33.9 %
Comparable EBITDA	17.3	7.0
share of net sales	14.5 %	12.3 %
Comparable EBITA	16.9	6.8
share of net sales	14.2 %	12.0 %
Comparable operating profit	9.0	2.9
share of net sales	7.5 %	5.2 %
Comparable profit (loss)	3.3	0.7
share of net sales	2.8 %	1.3 %
Comparable profit (loss) excluding amortisation of goodwill		4.6
share of net sales	9.4 %	8.1 %
Comparable earnings per share, basic, EUR		0.05
Comparable earnings per share excluding amortisation of goodwill, basic, EUR		0.34
Comparable earnings per share, diluted, EUR		0.05
Comparable earnings per share excluding amortisation of goodwill, diluted, EUR 0		0.33
Net debt to pro forma comparable EBITDA 3.2x		

### Net sales 2018

# 119.3 EURm

# Comparable EBITA 2018 16.9 EURm

Comparable profit (loss) excluding amortisation of goodwill 2018

# 11.2 EURm

Comparable EPS excluding amortisation of goodwill, diluted 2018

**0.81** EUR



34 The Unaudited Pro Forma Financial Information below has been prepared in accordance with Annex 20 to the Commission Delegated Regulation (EU) 2019/980 and with the accounting principles applied in in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018. The Unaudited Pro Forma Financial Information is presented to illustrate the effect of the ABR/Huzells Transaction and related refinancing on Relais' results of operations had the ABR/Huzells Transaction and related refinancing been consummated at an earlier point of time.



# **Initial public offering**





# Key information about the IPO (1/2)

Size of the offering	Approximately 30.0 million euros		
Proceeds for the company	Approximately 20.0 million euros (gross before expenses relating to the IPO) <sup>1</sup>		
Number of new shares	2 705 000 pcs.		
Share sale	1 350 000 pcs.		
IPO structure	Institutional offering Public offering Personnel offering	3 135 000 shares (approximately 23.2 million euros) 875 000 shares (approximately 6.5 million euros) 45 000 shares (approximately 0.3 million euros)	
	In total	4 055 000 shares (approximately 30.0 million euros)	
Lock-up (days)	180 (Company, Ari Salmivuori, Ajanta Oy); 360 (other current shareholders and personnel offering)		
Subscription price per share	7.40 euros in the institutional and public offerings (6.67 euros in the personnel offering)		
Valuation	100.0 million euros (pre-money market cap)		
Marketplace	Nasdaq First North Growth Market Helsinki		

36 <sup>1</sup>In connection with the Offering, the Company expects to pay approximately a total of EUR 2.9 million in fees and expenses, from which approximately EUR 0.4 million was recorded as an expense in the first half of the year 2019 and the rest for the second half of the year 2019.



### Key information about the IPO (2/2)

Cornerstone investors	Aurator Asset Management, Oma Savings Bank and Finnish Industry Investment have submitted their pre-commitments, amounting to a total of approximately 6.0 million euros
Background and the reasons for the initial public offering and use of proceeds	The objective of the contemplated IPO and Listing is to enable Relais to implement its growth strategy and to increase strategic flexibility by strengthening the Company's balance sheet. The Listing and increased liquidity would make it possible to use the shares more effectively as a means of payment in potential acquisitions. Furthermore, the Listing is expected to enhance the competitiveness of Relais by strengthening its recognition and brand awareness among customers, prospective employees and investors. The Listing will also allow the Company to obtain access to capital markets and broaden its ownership base both with domestic and foreign investors. The proceeds received from the Offering are intended to be used to support Relais' growth strategy by strengthening the Company's balance sheet
Lead Manager	Evli Bank Plc
Materials and place of subscription	Online places of subscription are available at: www.evli.com/relais-en and www.nordnet.fi/relais. Material regarding the IPO can be found on the Company's website www.relais.fi/en/ipo and the places of subscription.





4 Oct. 2019	Prospectus available in electronic form	15 Oct. 2019	Subscription period for the institutional offering ends (on or about) 12.00 Finnish time
7 Oct. 2019	Subscription period begins at 10.00 Finnish time	16 Oct. 2019	The result of the IPO will be announced (on or about)
11 Oct. 2019	The subscription periods may be discontinued at the earliest at 16.00 Finnish time	16 Oct. 2019	New shares registered in the trade register (on or about)
14 Oct. 2019	Subscription period for the public offering ends (on or about) 16.00 Finnish time	16 Oct. 2019	Shares entered into book-entry accounts (on or about)
14 Oct. 2019	Subscription period for the personnel offering ends (on or about) 16.00 Finnish time	17 Oct. 2019	Trading commences in First North Helsinki (on or about)

#### RELAIS



# **Summary and Q&A**



One of the leading actors in the Nordic and Baltic vehicle independent aftermarket



Focus on mission critical niche parts, which increase safety and utilisation rate of vehicle



Utilisation of state-of-the-art, inhouse developed core digital tools

## RELAIS



Market drivers with defensive characteristics



5

Track record of strong profitable growth both organically and inorganically

7 A Qualified and experienced management and employees



# Appendix



#### **Summary of risk factors**

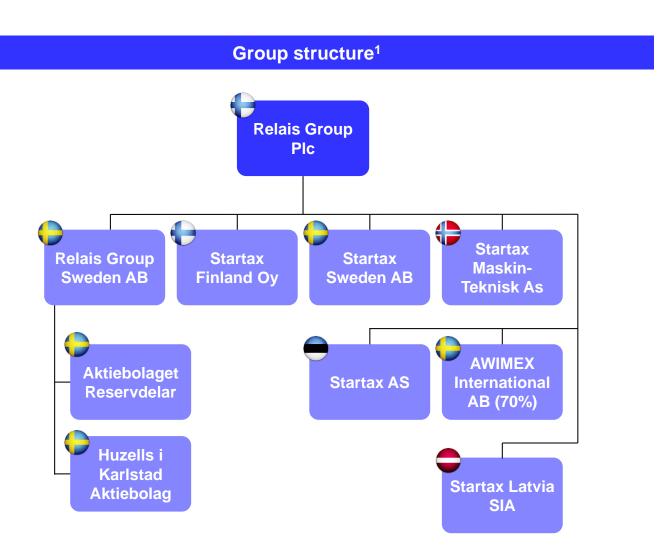
#### What are the key risks that are specific to the issuer?

- Relais is exposed to macroeconomic and other macro trends that could reduce demand for its products.
- Relais operates in a competitive and fragmented market in certain areas, and competition and consolidation may increase in the future.
- Relais may fail to implement its strategy as planned, especially with regard to achieving acquisition driven growth.
- Relais may fail to successfully anticipate demand or manage its inventory commensurate with such demand.
- Relais is dependent on its network of resellers and its net sales may decrease if its resellers do not generate sufficient sales or if Relais' relationships with them deteriorate.
- Relais depends upon management and other key personnel and the departure of any of such management or personnel could adversely affect its reputation and business.
- The markets on which Relais operates are is subject to laws and regulations which may affect Relais' business.
- Fluctuations in foreign exchange rates may have an adverse effect on Relais' business and results of operations.

#### What are the key risks that are specific to the securities?

- The Shares of the Company have not been traded on any regulated market or multilateral trading facility prior to the FN Listing, and the price of the Shares may therefore be volatile and an active and liquid trading market may not develop.
- There are no guarantees on Relais' ability to pay dividends in the future or the amount of future dividends, if any.
- Share ownership is concentrated, and the largest shareholders will continue to have a significant ownership share and voting power, as well as significant influence on the Company's governance after the FN Listing.
- Companies listed on the First North are not subject to the same securities market regulation as companies admitted to trading on a regulated market.
- As a consequence of the FN Listing, Relais will incur additional costs, the amount of which Relais might be unable to estimate, and new obligations, which Relais might not be able to fulfil.







#### Key figures, reported

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	ι	Inaudited		Unaudi	ted
EURm (FAS), except percentages	2016	2017	2018	1-6/18	1-6/19 <sup>3</sup>
Net sales	<b>58.9</b> <sup>1</sup>	<b>60.4</b> <sup>1</sup>	<b>72.5</b> <sup>1</sup>	33.7	37.7
Net sales growth, %	N/A	2.6 %	19.9 %	N/A	12.1 %
Gross Profit	20.4	20.9	24.3	11.3	12.4
share of net sales	34.6 %	34.6 %	33.6 %	33.6 %	32.8 %
EBITDA	9.0	8.3	8.7	3.7	4.0
share of net sales	15.2 %	13.8 %	12.1 %	11.0 %	10.7 %
EBITA	8.5	8.1	8.4	3.5	3.9
share of net sales	14.5 %	13.4 %	11.6 %	10.5 %	10.3 %
Operating profit	<b>6.8</b> <sup>1</sup>	<b>6.1</b> <sup>1</sup>	<b>5.7</b> <sup>1</sup>	2.2	2.2
share of net sales	11.6 %	10.2 %	7.9 %	6.6 %	5.8 %
Profit (loss) for the period	<b>2.0</b> <sup>1</sup>	<b>3.8</b> <sup>1</sup>	<b>3.1</b> <sup>1</sup>	0.9	-0.3
share of net sales	3.4 %	6.2 %	4.3 %	2.5 %	-0.7 %
Comparable profit (loss) excluding amortisation of goodwill	5.0	5.7	5.8	2.2	2.7
share of net sales	8.5 %	9.5 %	8.0 %	6.4 %	7.2 %
Return on investment	20.6 %	17.3 %	15.4 % <sup>2</sup>	N/A	<b>5.5 %</b> <sup>2</sup>
Return on assets	17.6 %	14.5 %	12.6 %	N/A	4.7 %
Return on equity	43.7 %	33.6 %	21.2 %	N/A	-1.1 %
Net Debt	22.2	20.9	18.6	N/A	55.5
Inventories	<b>26.5</b> <sup>1</sup>	<b>26.8</b> <sup>1</sup>	<b>29.1</b> <sup>1</sup>	N/A	42.9
Net working capital	26.0	27.1	29.6	N/A	44.6
Free cash flow	6.8	7.3	6.1	2.0	0.0
Cash conversion	75.9 %	87.1 %	69.7 %	54.7 %	1.1 %
Equity ratio	22.3 %	31.5 %	36.0 %	N/A	33.6 %
Average number of employees	117	131	153	155	169
Full time employees at the end of the period	117	153	147	155	268

Current Relais Group Plc (previously SX-Holders Oy) has prepared its consolidated financial statements for the first time for the period ending December 31, 2018 after its merger with the previous Relais Group Oy (the previous parent company of the Group) January 1, 2018. The assets and liabilities of Relais Group Oy, the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy in the merger. SX-Holders Oy was a holding company and it did not have significant business assets and solution of the transferred to SX-Holders Oy. 44 in the merger. SX-Holders Oy was a holding company and it did not have significant business operations in 2017 and 2016. Notes: 1 Audited; 2 The key figure does not include current non interest-bearing purchase consideration liabilities of EUR 505 thousand as at June 30, 2019 and EUR 122 thousand as at December 31, 2018; <sup>3</sup>Includes the consolidation of ABR and Huzells for one month



#### **Pro forma – income statement (unaudited)**

		Una	udited	
EUR thousand		1-6/19		2018
NET SALES		56,671		119,259
Other operating income		265		556
Materials and services				
Materials, supplies and goods				
Purchases during the period	-	38,805	-	79,324
Increase/decrease in inventories		1,356		2,076
External services	-	15	-	29
Materials and services, total	-	37,464	-	77,278
Personnel expenses				
Wages and salaries	-	5,785	-	11,737
Social security expenses				
Pension expenses	-	865	-	1,688
Other social security expenses	-	1,069	-	2,149
Personnel expenses, total	-	7,719	-	15,574
Depreciation and amortisation	-	4,062	-	8,321
Other operating expenses	-	4,761	-	10,855
OPERATING PROFIT (LOSS)		2,931		7,788
Financial income and expenses				
Interest and financial income		343		144
Interest and other financial expense	-	1,586	-	3,764
Financial income and expenses, total	-	1,244	-	3,620
PROFIT BEFORE APPROPRIATIONS AND TAXES		1,687		4,168
Income taxes	-	1,182	-	2,561
Minority interest	-	95	-	229
PROFIT (LOSS) FOR THE PERIOD		410		1,377

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45 Unaudited Pro Forma Financial Information below has been prepared in accordance with Annex 20 to the Commission Delegated Regulation (EU) 2019/980 and with the accounting principles applied in in Relais' audited consolidated financial statements as at and for the year ended December 31, 2018. The Unaudited Pro Forma Financial Information is presented to illustrate the effect of the ABR/Huzells Transaction and related refinancing been consummated at an earlier point of time

#### **Reported income statement**

	Siz	k months e	ndeo	d June 30,		Year	end	ed Decemb	ber 3	1,
		2019		2018		2018		2017		2016
FAS, (EUR thousands)		(unau	udited	(k				(audited)		
Net sales		37,720		33,657		72,452		60,442		58,908
Other operating income		210		163		367		212		46
Materials and services	-	25,353	-	22,342	-	48,136	-	39,500 <sup>1</sup>	-	38,501
Personnel expenses	-	5,190	-	4,804	-	9,542	-	8,273	-	7,209
Depreciation, amortisation and impairments	-	1,855	-	1,494	-	3,008	-	2,200	-	2,124
Whereof Amortisation of goodwill	-	1,691	-	1,311	-	2,672	-	1,949	-	1,705
Whereof other depreciation, amortisation and impairments	-	164	-	184	-	335	-	251	-	419
Other operating expenses	-	3,347	-	2,963	-	6,411	-	4,542 <sup>1</sup>	-	4,287
Operating profit		2,185		2,217		5,723		6,139		6,833
Financial income and expenses	-	1,949	-	443	-	879	-	816	-	698
Whereof other interest and financial income		329		57		98		63		43
Whereof interest expenses and other financial expenses	-	2,278	-	500	-	976	-	879	-	741
Profit before appropriations and taxes		236		1,774		4,844		5,323		6,135
Appropriations		-		-		-		-	-	1,650
Income tax	-	413	-	732	-	1,523	-	1,425	-	1,179
Minority interest	-	95	-	190	-	229	-	131	-	1,330
Profit (loss) for the period	-	273		853		3,092		3,767		1,976

<sup>1</sup>Current Relais Group Plc (previously SX-Holders Oy) has prepared its consolidated financial statements for the first time for the period ending December 31, 2018 after its merger with the previous Relais Group Oy (the previous parent company of the Group) January 1, 2018. The assets and liabilities of Relais Group Oy, the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy and it did not have significant business exercitions in 2017 and 2010. Network the set of the Second Structure in the second state in the second sta 46 in the merger. SX-Holders Oy was a holding company and it did not have significant business operations in 2017 and 2016. Notes: 1 Unaudited. In 2018, the Company reclassified certain items from other operating expenses to purchases during the period, 2017 figures have been aligned accordingly.



#### **Reported balance sheet**

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Action         Action         Action         Action         Action         Action           Non-current assets         151         164         167         72           Goodwill         55,648         4,947         6,976         4,601           Other intangible assets         366         168         189         -           Intangible assets total         56,165         5,279         7,332         4,673           Machinery and equipment         771         594         713         4497           Other tangible assets total         6600         619         727         510           Other tangible assets total         6600         619         727         510           Other stares and holdings         54         1         1         1           Investments total         6600         619         727         510           Other stares and holdings         54         1         1         1           Investments total         16         1         1         1           Investments total         40,744         27,397         25,535         24,773           Advance payments         2,169         1,712         1,219         1,721           Inv		June 30		December 31	
Non-current assets         151         164         167         72           Goodwill         55,648         4,947         6,976         4,601           Other intangible assets         366         168         189         -           Intangible assets total         56,165         5,279         7,332         4,673           Machinery and equipment         771         594         713         487           Other tangible assets total         860         619         727         510           Other shares and holdings         54         1         1         1         1           Investments total         54         1         1         1         1         1           Total non-current assets         27,080         5,898         8,059         5,184           Current assets         2,169         1,712         1,219         1,721           Inventories total         42,913         29,109         26,754         26,944           Trade receivables         -         -         1         1           Deferred tax asset         485         -         -         -           Other receivables         14,019         7,821         7,200         5,030 <td></td> <td></td> <td>2018</td> <td></td> <td>2016</td>			2018		2016
Immaterial rights         151         164         167         72           Goodwill         55,648         4,947         6,976         4,601           Other intangible assets total         366         168         189         -           Intangible assets total         56,165         5,279         7,332         4,673           Machinery and equipment         771         594         713         487           Other stagible assets total         89         24         13         233           Tangible assets total         809         241         1         1           Other shares and holdings         54         1         1         1           Investments total         57,080         5,988         8,059         5,184           Current assets         57,080         1,712         1,219         1,721           Investments total         24,913         28,109         1,721         1,219         1,721           Inventories total         42,913         28,109         26,554         24,733           Deferred tax asset         485         -         -         1           Deferred tax asset         488         -         -         -           Cot	FAS, (EUR thousands)	(unaudited)		(audited)	
Goodwill         55,648         4,947         6,976         4,601           Other intangible assets         366         168         189         -           Intangible assets total         56,165         5,279         7,332         4,673           Machinery and equipment         771         594         713         487           Other tangible assets total         89         24         13         23           Tangible assets total         860         619         727         510           Other shares and holdings         54         1         1         1           Investments total         54         1         1         1           Total non-current assets         57,080         5,898         8,059         5,184           Current assets         2,169         1,712         1,219         1,721           Inventories total         42,913         29,109         26,754         26,494           Trade receivables         -         -         -         1           Deferred tax asset         485         -         -         -           Trade receivables         9         -         -         -           Total long-term receivables         675 </td <td>Non-current assets</td> <td></td> <td></td> <td></td> <td></td>	Non-current assets				
International of the intragible assets         International of the intragible assets         Intraditional and accrued income         Intraditional and accrued income         Intraditional and accrued income         Intraditional and accrued income         Intraditional and accrued incom	Immaterial rights	151	164	167	72
Intransible assets total         56,165         5,279         7,322         4,673           Machinery and equipment         771         594         713         487           Other tangible assets         89         24         13         23           Tangible assets total         860         619         727         510           Other shares and holdings         54         1         1         1           Investments total         57,080         5,898         8,059         5,184           Other shares and holdings         57,080         5,898         8,059         5,184           Investments total         57,080         5,898         8,059         5,184           Current assets         7,097         25,535         24,773           Advance payments         2,169         1,712         1,219         1,721           Inventories total         42,913         29,109         26,754         26,494           Trade receivables         .         .         .         .           Deferred tax asset         485         .         .         .           Other receivables         14,019         7,821         7,200         5,030           Loar receivables	Goodwill	55,648	4,947	6,976	4,601
Machinery and equipment         771         594         713         487           Other tangible assets         89         24         13         23           Tangible assets total         860         619         727         510           Other shares and holdings         54         1         1         1           Investments total         54         1         1         1           Total non-current assets         57,080         5,898         8,059         5,184           Current assets         57,080         5,898         8,059         5,184           Current assets         2,169         1,712         1,219         1,721           Inventories total         42,913         29,109         26,754         26,494           Trade receivables         -         -         1         1           Inventories total         42,913         29,109         26,754         26,494           Trade receivables         -         -         1         1           Deferred tax asset         9         -         -         1           Other receivables         9         -         -         1           Trade receivables         14,019         7,821 <td>Other intangible assets</td> <td>366</td> <td>168</td> <td>189</td> <td>-</td>	Other intangible assets	366	168	189	-
Other tangible assets89241323Tangible assets total860619727510Other shares and holdings54111Investments total54111Total non-current assets57,0805,8988,0595,184Current assets57,0805,8988,05924,773Advance payments2,1691,7121,2191,721Inventories total42,91329,10926,75426,494Trade receivables1Deferred tax asset4851Other receivables91Other receivables91Total long-term receivables4981Inde receivables6756754Other receivables14,0197,2005,030-Loan receivables6756754Other receivablesTrade receivables6756754Inde spenses and accrued income4,741Other receivables42119696Subscribed shares unpaid4,741Prepaid expenses and accrued income1,8261,570619487Other receivables21,68210,3708,5627,913Deferred tax assetsOther receiv	Intangible assets total	56,165	5,279	7,332	4,673
Tangible assets total860619727510Other shares and holdings54111Investments total57,0805,8988,0595,184Total non-current assets57,0805,8988,0595,184Current assets57,0805,8988,05924,773Advance payments2,1691,7121,2191,721Inventories total42,91329,10926,75426,494Trade receivables11Deferred tax asset4851Other receivables91Total long-term receivables91Total long-term receivables14,0197,8217,2005,030Loan receivables2,391Deferred tax assets-285Other receivables6756754Total long-term receivables2,391Deferred tax assets-285Other receivables42119696Subscribed shares unpaid4,741Prepaid expenses and accrued income1,8261,570619437Total short-term receivables21,68210,3708,5627,913Total short-term receivables21,68210,3708,5627,913Total short-term receivables21,68210,3708,5627,913 <td>Machinery and equipment</td> <td>771</td> <td>594</td> <td>713</td> <td>487</td>	Machinery and equipment	771	594	713	487
Other Investments total5411Investments total5411Total non-current assets57,0805,8988,0595,184Current assets57,0805,8988,0595,184Current assets21,02125,53524,773Finished products/goods40,74427,39725,53524,773Advance payments2,1691,7121,2191,721Inventories total42,91329,10926,75426,494Trade receivables1Deferred tax asset4851Other receivables91Other receivables91Trade receivables14,0197,8217,2005,030Loan receivables675675675-Other receivables14,0197,8217,2005,030Loan receivables14,0197,8217,2005,030Deferred tax assets-2,855Other receivables42,1119696Subscribed shares unpaid4,741Other receivables18,261,570619487Total short-term receivables21,68210,3708,5627,913Total short-term receivables21,68210,3708,5627,913Cash at bank and in hand10,4952,30915,228,324	Other tangible assets	89	24	13	23
Investments total         54         1         1         1           Total non-current assets         57,080         5,898         8,059         5,184           Current assets         1         27,397         25,535         24,773           Finished products/goods         40,744         27,397         25,535         24,773           Advance payments         2,169         1,712         1,219         1,721           Investries total         42,913         2,109         26,754         26,494           Trade receivables         -         -         -         1           Deferred tax asset         485         -         -         -         -           Other receivables         9         -         -         -         -         -           Trade receivables         14,019         7,821         7,200         5,030         -         -           Trade receivables         14,019         7,825         -	Tangible assets total	860	619	727	510
Total non-current assets         57,880         5,898         8,059         5,184           Current assets   <	Other shares and holdings	54	1	1	1
Current assets         Finished products/goods       40,744       27,397       25,535       24,773         Advance payments       2,169       1,712       1,219       1,721         Inventories total       42,913       29,109       26,754       26,494         Trade receivables       -       -       1         Deferred tax asset       485       -       -       1         Other receivables       9       -       -       -         Other receivables       9       -       -       -         Total long-term receivables       9       -       -       1         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       675 <sup>4</sup> -         Receivables from Group companies       -       -       -       2,391         Deferred tax assets       -       285       -       -       -         Other receivables       421       19       69       6       -       -       -         Deferred tax assets       -       285       -       -       -       -       -       -       -       -       -      <	Investments total	54	1	1	1
Finished products/goods       40,744       27,397       25,535       24,773         Advance payments       2,169       1,712       1,219       1,721         Inventories total       42,913       29,109       26,754       26,6494         Trade receivables       -       -       1       1         Deferred tax asset       485       -       -       1         Other receivables       9       -       -       -         Other receivables       9       -       -       -         Trade receivables       9       -       -       -         Other receivables       498       -       -       -         Total long-term receivables       498       -       -       1         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       675 <sup>4</sup> -         Receivables from Group companies       -       -       2,391         Deferred tax assets       -       285       -       -         Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -	Total non-current assets	57,080	5,898	8,059	5,184
Advance payments       2,169       1,712       1,219       1,721         Inventories total       42,913       29,109       26,754       26,494         Trade receivables       -       -       -       1         Deferred tax asset       485       -       -       1         Other receivables       9       -       -       -       -         Other receivables       9       -       -       -       -         Trade receivables       9       -       -       -       -         Total long-term receivables       9       -       -       -       -         Total long-term receivables       498       -       -       1         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       6754       -         Receivables from Group companies       -       -       2,391       -         Deferred tax assets       -       285       -       -         Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accru	Current assets				
Inventories total         42,913         29,109         26,754         26,494           Trade receivables         -         -         1           Deferred tax asset         485         -         -         1           Other receivables         9         -         -         -         1           Other receivables         9         -         -         -         -           Prepayments and accrued income         4         -         -         -         -           Total long-term receivables         498         -         -         -         1           Trade receivables         14,019         7,821         7,200         5,030         5,030           Loan receivables from Group companies         -         -         -         2,391           Deferred tax assets         -         285         -         -           Other receivables         421         19         69         6           Subscribed shares unpaid         4,741         -         -         -           Prepaid expenses and accrued income         1,826         1,570         619         487           Total short-term receivables         21,682         10,370         8,562 <t< td=""><td>Finished products/goods</td><td>40,744</td><td>27,397</td><td>25,535</td><td>24,773</td></t<>	Finished products/goods	40,744	27,397	25,535	24,773
Trade receivables       -       -       1         Deferred tax asset       485       -       -         Other receivables       9       -       -         Prepayments and accrued income       4       -       -         Total long-term receivables       498       -       -         Total long-term receivables       498       -       -         Trade receivables       498       -       -         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       6754       -         Receivables from Group companies       -       -       2,391         Deferred tax assets       -       285       -       -         Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834	Advance payments	2,169	1,712	1,219	1,721
Deferred tax asset       485       -       -         Other receivables       9       -       -         Prepayments and accrued income       4       -       -         Total long-term receivables       498       -       -         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       6754       -         Receivables from Group companies       -       2,391       -       2,391         Deferred tax assets       -       285       -       -         Other receivables shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834         Total current assets       75,588       41,787       36,838       35,242	Inventories total	42,913	29,109	26,754	26,494
Other receivables       9       -       -         Prepayments and accrued income       4       -       -         Total long-term receivables       498       -       -         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       6754       -         Receivables from Group companies       -       -       2,391         Deferred tax assets       -       285       -       -         Other receivables shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834	Trade receivables	-	-	-	1
Prepayments and accrued income       4       -       -         Total long-term receivables       498       -       -       1         Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       6754       -         Receivables from Group companies       -       -       2,391         Deferred tax assets       -       285       -       -         Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834         Total current assets       75,588       41,787       36,838       35,242	Deferred tax asset	485	-	-	-
Total long-term receivables         498         -         1           Trade receivables         14,019         7,821         7,200         5,030           Loan receivables         675         675         6754         -           Receivables from Group companies         -         -         2,391           Deferred tax assets         -         2855         -         -           Other receivables shares unpaid         4,741         -         -         -           Prepaid expenses and accrued income         1,826         1,570         619         487           Total short-term receivables         21,682         10,370         8,562         7,913           Cash at bank and in hand         10,495         2,309         1,522         834           Total current assets         75,588         41,787         36,838         35,242	Other receivables	9	-	-	-
Trade receivables       14,019       7,821       7,200       5,030         Loan receivables       675       675       6754       -         Receivables from Group companies       -       -       2,391         Deferred tax assets       -       2855       -       -         Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834         Total current assets       75,588       41,787       36,838       35,242	Prepayments and accrued income	4	-	-	-
Loan receivables       675       675       675 <sup>4</sup> -         Receivables from Group companies       -       -       2,391         Deferred tax assets       -       285       -       -         Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834         Total current assets       75,588       41,787       36,838       35,242	Total long-term receivables	498	-	-	1
Receivables from Group companies     -     -     2,391       Deferred tax assets     -     285     -     -       Other receivables     421     19     69     6       Subscribed shares unpaid     4,741     -     -     -       Prepaid expenses and accrued income     1,826     1,570     619     487       Total short-term receivables     21,682     10,370     8,562     7,913       Cash at bank and in hand     10,495     2,309     1,522     834       Total current assets     75,588     41,787     36,838     35,242	Trade receivables	14,019	7,821	7,200	5,030
Deferred tax assets         -         285         -           Other receivables         421         19         69         6           Subscribed shares unpaid         4,741         -         -         -           Prepaid expenses and accrued income         1,826         1,570         619         487           Total short-term receivables         21,682         10,370         8,562         7,913           Cash at bank and in hand         10,495         2,309         1,522         834           Total current assets         75,588         41,787         36,838         35,242	Loan receivables	675	675	675 <sup>4</sup>	-
Other receivables       421       19       69       6         Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834         Total current assets       75,588       41,787       36,838       35,242	Receivables from Group companies	-	-	-	2,391
Subscribed shares unpaid       4,741       -       -       -         Prepaid expenses and accrued income       1,826       1,570       619       487         Total short-term receivables       21,682       10,370       8,562       7,913         Cash at bank and in hand       10,495       2,309       1,522       834         Total current assets       75,588       41,787       36,838       35,242	Deferred tax assets	-	285	-	-
Prepaid expenses and accrued income         1,826         1,570         619         487           Total short-term receivables         21,682         10,370         8,562         7,913           Cash at bank and in hand         10,495         2,309         1,522         834           Total current assets         75,588         41,787         36,838         35,242	Other receivables	421	19	69	6
Total short-term receivables         21,682         10,370         8,562         7,913           Cash at bank and in hand         10,495         2,309         1,522         834           Total current assets         75,588         41,787         36,838         35,242	Subscribed shares unpaid	4,741	-	-	-
Cash at bank and in hand         10,495         2,309         1,522         834           Total current assets         75,588         41,787         36,838         35,242	Prepaid expenses and accrued income	1,826	1,570	619	487
Total current assets         75,588         41,787         36,838         35,242	Total short-term receivables	21,682	10,370	8,562	7,913
	Cash at bank and in hand	10,495	2,309	1,522	834
Total assets         132,668         47,686         44,897         40,425	Total current assets	75,588	41,787	36,838	35,242
	Total assets	132,668	47,686	44,897	40,425

			December 31	
	2019	2018	2017	2016
FAS, (EUR thousands)	(unaudited)		(audited)	
Equity				
Share capital	3	3	10	3
Reserve for invested unrestricted equity	31,368	3,127	983	-
Retained earnings/losses	12,807	10,306	5,919 <sup>1</sup>	4,186
Profit (loss) for the period	- 273	3,092	3,767	1,976
Total equity	43,906	16,528	10,678	6,165
Minority interest	716	641	3,483	2,870
Non-current liabilities				
Loans from financial institutions	60,774	13,719	11,405	15,091
Other loans and purchase consideration liability	5,122	1,722	-	2,500
Deferred tax liabilities	2,040	99	107	-
Total non-current liabilities	67,935	15,540	11,512	17,591
Current liabilities				
Capital loans	-	-	-	330
Convertible bond	-	-	-	990
Loans from financial institutions	5,000	5,705	10,673	4,849
Other loans and purchase consideration liability	505	400 <sup>2</sup>	1,000 <sup>2</sup>	1,650 <sup>3</sup>
Trade payables	7,344	3,967	3,751	3,009
Other liabilities	3,047	2,522 <sup>2</sup>	2,111 <sup>2</sup>	1,200
Accrued expenses and deferred income	4,213	2,382	1,689	1,773
Total current liabilities	20,110	14,977	19,225	13,801
Liabilities, total	88,045	30,516	30,737	31,391
Equity and liabilities, total	132,668	47,686	44,897	40,425

Current Relais Group Plc (previously SX-Holders Oy) has prepared its consolidated financial statements for the first time for the period ending December 31, 2018 after its merger with the previous Relais Group Oy (the previous parent company of the Group) January 1, 2018. The assets and liabilities of Relais Group Oy, the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy and it did not have significant business operations in 2017 and 2016. Notes: 1 to 2017 figures, translation differences have been included in a visit did not have significant business operations in 2017 and 2016. Notes: 1 to 2017 figures, translation differences have been included in a visit did not have significant business operations in 2017 and 2016. Notes: 1 to 2017 figures, translation differences have been included in a visit did not have significant business operations in 2017 and 2016. 47 in the merger. SX-Holders Oy was a holding company and it did not have significant business operations in 2017 and 2016. Notes: 1 In 2017 figures, translation differences have been included in retained earnings. 2 Unaudited. Current other liabilities have been divided to current other loans and purchase consideration liability and current other liabilities. <sup>3</sup> In 2016, liabilities to group companies is presented as other loans and purchase consideration liability.<sup>4</sup> Receivables from associated companies are reclassified as loan receivables in the information concerning 2017



#### **Reported cash flow statement**

	Six months	ended June	30,	Year	ended Decem	ber 31,	
	2019	20	18	2018	2017		2016
FAS, (EUR thousands)	(una	audited)			(audited)		
Cash flow used in/ from operations	- 2,493	96	0	3,383	5,465	3,7	710
Cash flow used in investing activities	- 61,732	- 88	9 -	941	- 6,057	- 7	700
Cash flow from/ used in financing activities	73,141	- 34	5 -	1,654	1,279	- 2,9	950
Net change in cash and cash equivalents	8,916	- 27	5	788	688		61
Cash and cash equivalents at the beginnig of period	2,309	4	1	41	834	-	774
Cash funds transferred in the merger	-	1,52	2	1,522	-		-
Effects of exchange rate fluctuations	- 729		9 -	43	-		-
Cash and cash equivalents at the end of period	10,495	1,29	7	2,309	1,522	8	834

Current Relais Group Plc (previously SX-Holders Oy) has prepared its consolidated financial statements for the first time for the period ending December 31, 2018 after its merger with the previous Relais Group Oy (the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy) The assets and liabilities of Relais Group Oy, the previous parent company, including its subsidiaries's assets and liabilities, transferred to SX-Holders Oy) 48 in the merger. SX-Holders Oy was a holding company and it did not have significant business operations in 2017 and 2016



### Α

#### **Calculation of Pro forma key figures**

Gross profit <sup>1</sup>	= Net sales – Materials and services
EBITDA <sup>1</sup>	<ul> <li>Operating profit + Depreciation, amortisation and impairments</li> </ul>
EBITA <sup>1</sup>	= Operating profit + amortisation of consolidated goodwill
Items affecting comparability included in operating profit	= Material items outside ordinary course of business, such as items related to business acquisitions, restructuring, and gains and losses from disposal of non-current assets as well as management fee recorded in acquired entities.
Items affecting comparability included in profit (loss) for the period	= Items affecting comparability included in operating profit + listing expenses + other non-recurring finance expenses + tax impact of items affecting comparability
Comparable EBITDA <sup>1</sup>	= Operating profit + depreciation, amortisation and impairments + items affecting comparability included in operating profit
Comparable EBITA <sup>1</sup>	= Operating profit + amortisation of consolidated goodwill + items affecting comparability included in operating profit
Comparable operating profit <sup>1</sup>	<ul> <li>Operating profit + items affecting comparability included in operating profit</li> </ul>
Comparable profit (loss) <sup>1</sup>	= Profit (loss) for the period + items affecting comparability included in profit (loss) for the period
Comparable profit (loss) excluding amortisation of goodwill <sup>1</sup>	= Profit (loss) for the period + items affecting comparability included in profit (loss) for the period + amortisation of consolidated goodwill
Comparable earnings per share, basic	= Comparable profit (loss) / weighted average number of shares outstanding during the period
Comparable earnings per share, diluted	= Comparable profit (loss) / weighted average number of shares outstanding during the period + dilutive potential shares
Comparable earnings per share excluding amortisation of goodwill, basic	= Comparable profit (loss) excluding amortisation of consolidated goodwill / weighted average number of shares outstanding during the period
Comparable earnings per share excluding amortisation of goodwill, diluted	= Comparable profit (loss) excluding amortisation of goodwill / weighted average number of shares outstanding during the period + dilutive potential shares
Earnings per share, basic	= Profit (loss) for the period / weighted average number of shares outstanding during the period
Earnings per share, diluted	= Profit (loss) for the period / weighted average number of shares outstanding during the period + dilutive potential shares
Return on investment	= Operating profit + other interest and financial income – FN Listing expenses, (derived from the unaudited pro forma income statement for the year ended December 31, 2018) / Equity + minority interest + loans from financial institutions + other loans + capital loans + convertible bonds, (derived from Relais' unaudited historical consolidated balance sheet as at June 30, 2019)
Return on assets	= Operating profit + other interest and financial income, (derived from the unaudited pro forma income statement for the year ended December 31, 2018) / Total assets, (derived from Relais' unaudited historical consolidated balance sheet as at June 30, 2019)
Return on equity	= Profit (loss) for the period + minority interest, (derived from the unaudited pro forma income statement for the year ended December 31, 2018) / Equity + minority interest, (derived from Relais' unaudited historical consolidated balance sheet as at June 30, 2019)
Net debt to Pro forma comparable EBITDA	= Loans from financial institutions + other loans and purchase consideration liability + capital loans – loan receivables – subscribed capital unpaid – cash at bank and in hand (derived from Relais' unaudited historical consolidated balance sheet as at June 30, 2019) / Pro forma comparable EBITDA, (derived from the unaudited pro forma income statement for the year ended December 31, 2018)

### Calculation of key figures

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EBITA <sup>1</sup>	= Operating profit + amortisation of consolidated goodwill
EBITDA <sup>1</sup>	= Operating profit + depreciation, amortisation and impairments
Gross profit	= Net sales - materials and services
Items affecting comparability included in profit (loss) for the period	= Items affecting comparability included in operating profit + FN Listing expenses + other non-recurring finance expenses + group contributions + tax impact of items affecting comparability
Comparable profit (loss) for the period excluding amortisation of goodwill <sup>1</sup>	<sup>g</sup> = Profit (loss) for the period + items affecting comparability included in profit (loss) for the period + amortisation of consolidated goodwill
Net working capital	= Inventories + short-term trade receivables + other receivables + prepaid expenses and accrued income - trade payables - other current liabilities - accrued expenses and deferred income
Free cash flow	= Operating cash flow before working capital changes + change in working capital + purchase of tangible and intangible assets
Cash conversion	= Free cash flow / EBITDA
Net debt	= Loans from financial institutions + other loans and purchase consideration liability + capital loans – loan receivables – receivables from Group companies – subscribed capital unpaid – cash at bank and in hand
Equity ratio	= Equity + minority interest / Equity and liabilities, total
Return on investment (ROI)	= (Operating profit + other interest and financial income - FN Listing expenses, (half-year period figures annualized multiplying by two) / (Equity + minority interest + loans from financial institutions + other loans + capital loans convertible bonds, average)
Return on equity (ROE)	= Profit (loss) for the period + minority interest, (half-year period figures annualised multiplying by two) / (Equity + minority interest, average)
Return on assets (ROA)	= (Operating profit + other interest financial income - FN Listing expenses, half year period figures annualized multiplying by two) / (Total assets, average)
Organic growth	= Organic growth is the growth of net sales of the companies that have belonged to the Group for over 12 months.



#### Reconciliation of pro forma key figures

	1 Jan –30 Jun 2019	1 Jan –31 Dec 2018
EUR thousand)	Pro forma total	Pro forma total
OPERATING PROFIT	2,931	7,788
Items affecting comparability included in operating		
profit	-	1,203
Comparable operating profit	2,931	8,990
OPERATING PROFIT	2,931	7,788
Amortisation of consolidated goodwill	3,875	7,913
EBITA	6,805	15,700
Items affecting comparability included in operating		
profit	-	1,203
Comparable EBITA	6,805	16,903
OPERATING PROFIT	2,931	7,788
Depreciation, amortisation and impairments	4,062	8,321
EBITDA	6,993	16,109
Items affecting comparability included in operating		
profit	-	1,203
Comparable EBITDA	6,993	17,312

-	1 Jan –30 Jun 2019	1 Jan –31 Dec 2018
(EUR thousand)	Pro forma total	Pro forma total
PROFIT (LOSS) FOR THE PERIOD Items affecting comparability included in profit	410	1,377
(loss) for the period	314	1,948
Comparable profit (loss)	724	3,325
Amortisation of consolidated goodwill Comparable profit (loss) excluding amortisation	3,875	7,913
of goodwill	4,599	11,238

	1 Jan –30 Jun 2019	1 Jan –31 Dec 2018 Pro forma total	
(EUR thousand)	Pro forma total		
Items affecting comparability			
Management fee	-	1,203	
Items affecting comparability included in operating profit	-	1,203	
FN Listing expenses	393	-	
Other non-recurring finance expenses	-	1,275	
Items affecting comparability included in profit (loss) for the period before tax impact	393	2,477	
Tax impact of items affecting comparability	-79	-529	
Items affecting comparability included in profit (loss) for the period	314	1,948	



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#### **Reconciliation of reported key figures**

	Six months ended June 30,		Voor	ended Decembe	vr 94
	2019 <sup>2</sup>	2018	2018	2017	2016
	2013	2010		-	
	(unaudited)		(unaudited, unless otherwise indicated)		
	(แกลนน	inteu)		Former	Former
				Relais	Relais
(EUR thousand, unless otherwise indicated)	Relais	Relais	Relais	Group	Group
Net sales	37,720	33,657	72,452 <sup>1</sup>	60,442 <sup>1</sup>	58,908 <sup>1</sup>
Materials and services	-25,353	-22,342	-48,136 <sup>1</sup>	-39,500	-38,501 <sup>1</sup>
Gross profit	12,367	11,315	24,316	20,942	20,408
Gross margin, %	32.8 %	33.6 %	33.6 %	34.6 %	34.6 %
	02.0 /0	00.0 /0	00.0 /0	04.0 70	04.0 70
Operating profit	2,185	2,217	5,723 <sup>1</sup>	6,139 <sup>1</sup>	6,833 <sup>1</sup>
Depreciation and amortisation	1,855	1,494	3,008 <sup>1</sup>	2,200 <sup>1</sup>	2,124 <sup>1</sup>
EBITDA	4,039	3,711	8,731	8,339	8,957
EBITDA margin, %	10.7 %	11.0 %	12.1 %	13.8 %	15.2 %
	10.1 /0	11.0 /0	12.1 /0	10.0 /0	10.2 /0
Operating profit	2,185	2,217	5,723 <sup>1</sup>	6.139 <sup>1</sup>	<b>6,833</b> <sup>1</sup>
Amortisation of consolidated goodwill	1,691	1,311	2,672 <sup>1</sup>	1,949 <sup>1</sup>	1,705 <sup>1</sup>
EBITA	3,876	3,528	8,395	8,088	8,538
EBITA margin, %	10.3 %	10.5 %	11.6 %	13.4 %	14.5 %
	10.0 /0	10.0 /0	11.0 /0	10.1 /0	11.0 /0
Profit (loss) for the period	-273	853	3,092 <sup>1</sup>	3,767 <sup>1</sup>	1,976 <sup>1</sup>
Items affecting comparability			0,002	•,• ••	.,
Listing expenses	393	-	-	-	-
Other non-recurring finance expenses	1,255	-	-	-	-
Group contribution	-	-	-	-	1,650
Tax impact of items affecting comparability	-337	-	-	-	-330
Total items affecting comparability included in profit (loss) for the period	1,312	-	-	-	1,320
the second se	7-				,
Comparable profit (loss)	1,039	853	3,092	3,767	3,296
Comparable profit (loss) margin, %	2.8 %	2.5 %	4.3 %	6.2 %	5.6 %
Amortisation of consolidated goodwill	1,691	1,311	2,672 <sup>1</sup>	1,949 <sup>1</sup>	1,705 <sup>1</sup>
5		,	,	,	,
Comparable profit (loss) for the period excluding amortisation of goodwill	2,731	2,163	5,765	5,715	5,001
Comparable profit (loss) for the period excluding amortisation of goodwill margin, %	7.2 %	6.4 %	8.0 %	9.5 %	8.5 %
		•			
Operating cash flow before working capital changes	4,039	3,714	8,728 <sup>1</sup>	8,339 <sup>1 3</sup>	8,957 <sup>1 3</sup>
Change in working capital	-3,714	-1,540	-2,437 <sup>1</sup>	-2531	-1,720 <sup>1</sup>
Purchase of tangible and intangible assets	-282	-143	-208 <sup>1</sup>	-822 <sup>1</sup>	-441 <sup>1</sup>
Free cash flow	43	2,031	6,083	7,264	6,797
		<i>,</i> 1			

1 Audited. <sup>2</sup> Includes the figures of ABR and Huzells for one month. <sup>3</sup> Includes the line items Operating profit / loss and Adjustments in the Cash flow from operations

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